

Female employee function ratio

Female employee function ratio	Percentage
Percentage of female employees in the Group's total employees	46.53%
Percentage of female employees in the Group's team leaders	50.91%
Percentage of female employees in the Group's departmental level and above	41.27%
Percentage of female employees in management positions in STEM functions	55.96%
Percentage of female colleagues in management positions in the Group's revenue generating functions	60%
Percentage of female center supervisors	40%