

TCI hiring rate from the year 2019 to 2022

	FY 2019	FY 2020	FY 2021	FY 2022
Total number of new employee hires	660	414	288	466
Percentage of open positions filled by internal candidates (internal hires)	12.8	15.5	15.7	43
Average hiring cost/FTE	38300	42735	43500	48510.07

Data source: TCI HR.