# ► 大江生醫股份有限公司 TCI CO., Ltd

# Handbook for the 2023 Annual Shareholders' Meeting

Meeting time: June 27, 2023 (Tuesday), 9:00AM Address: No.12 Shennong Road, Changzhi Township, Pingtung County

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## I. Meeting Procedures

# TCI Co., Ltd. The 2023 Shareholders' Meeting

- 1. Call the Meeting to Order
- 2. Chairman Remarks
- 3. Management Presentation (Company Reports)
- 4. Matters for Ratification
- 5. Matters for Discussion
- 6. Election Matters
- 7. Other Matters
- 8. Extempore Motions
- 9. Adjournment

### **II. Meeting Agenda**

# TCI Co., Ltd. The 2023 Shareholders' Meeting

Meeting time: June 27, 2023 (Tuesday), 9:00AM

Address: No.12 Shennong Road, Changzhi Township, Pingtung County

Chairperson: Yung-Hsiang Lin

Meeting Method: In-person Shareholder's Meeting

- 1. Call the Meeting to Order
- 2. Chairman Remarks
- 3. Management Presentation (Company Reports)
  - (1) 2022 Business Report
  - (2) 2022 Audit Committee's Review Report
  - (3) 2022 Director's Compensation and Employee Profit Sharing Plans
- 4. Matters for Ratification
  - (1) Adoption of the 2022 Business Report and Financial Statements
  - (2) Adoption of the Proposal for Distribution of 2022 Profits
- 5. Matters for Discussion
  - (1) Amendments to the Articles of Incorporation
- 6. Election Matters
  - (1) Comprehensive Board of Directors Election Proposal
- 7. Other Matters
  - (1) Proposal for the Removal of Restrictions on New Directors and their Representatives from Engaging in Competitive Activities
- 8. Extempore Motions
- 9. Adjournment

# **III. Management Presentation (Company Reports)**

#### **Report No.1**

2022 Business Report

Explanation: The 2022 Business Report is attached as pp. 8-10, Attachment 1.

Report No.2 2022 Audit Committee's Review Report Explanation: The 2022 Audit Committee's Review Report is attached as pp. 11, Attachment 2.

#### Report No.3

2022 Director's Compensation and Employee Profit Sharing Plans

Explanation:

- (1) In accordance with Article 18 of the Articles of Incorporation of TCI Co., Ltd., afterTCI Co., Ltd. offsets its losses in previous years, TCI Co., Ltd. shall set aside notmore than 3% of its annual profits as compensation to its directors, and not less than5% and not more than 15% as profit sharing bonuses to its employees. The annualprofits are defined as its annual profit before tax.
- (2) The Directors' Compensation and Employee Profit Sharing Plans have been approved at the meeting of the Board of Directors on March 30, 2023. The amount of 2022 directors' compensation is NT\$4,200,000, and the amount of 2022 employees' profit-sharing bonus is NT\$49,973,911. The compensation and the profit-sharing bonus will be distributed bycash, and shall be distributed through one or several payments.

### **IV. Matters for Ratification**

1. Proposed by the Board

Proposal: Adoption of the 2022 Business Report and Financial Statements

Explanation:

- (1) TCI Co., Ltd.'s Financial Statements, including Consolidated Financial Statements, and Business Report, were audited by independent auditors, Ming-Chuan Hsu and Ping-Chun Chih of PwC Taiwan. Also, Financial Statements and Consolidated Financial Statements have been approved by the Boards of Directors and examined by the Audit Committee on March 30, 2023.
- (2) The 2021 Business Report, Independent Auditors' Report, Financial Statements, and Consolidated Financial Statements are attached as pp. 8-10, Attachment 1, and pp. 12-34, Attachment 3.

(3) Please resolve.

Resolution:

2. Proposed by the Board

Proposal: Adoption of the Proposal for Distribution of 2022 Profits

Explanation:

- The Board has adopted the proposal for distribution of 2022 Profits on May 8, 2023. The 2022 Profit Distribution Proposal is attached as pp. 35, Attachment 4.
- (2) The distribution of 2022 profits is calculated based on the total number of issued shares (118,260,830 shares). The cash dividend payment is NT\$5 per share, and the total amount of cash dividend is NT\$591,304,150. The amount of cash dividend payment per share is rounded down to the nearest whole number. The amount of the remaining cash dividend which cannot be distributed (less than NT\$1 per share) will be disturbed in accordance with the percentage of current shareholding to meet the total amount of distribution of 2022 profits.
- (3) In the event that, after this meeting, the proposed profit distribution is affected by any changes in equity like convertible bonds or the execution of employee stock options, it is proposed that the Board of Directors will be authorized to adjust each shareholder's percentages of the cash dividend and the stock dividend.
- (4) The amount of dividend is distributed to shareholders on the basis of the shareholding recorded in the shareholders list on the ex-dividend date. Upon the approval of the Annual Shareholders' Meeting and the competent authority, it is proposed that the Board of Directors will be authorized to resolve the ex-dividend date and other relevant issues.
- (5) Please resolve.

Resolution:

## V. Matters for Discussion

1. Proposed by the Board

Proposal: Proposal for the amendments to the Articles of Incorporation

Explanation:

 In order to meet the operational requirements, it is proposed to amend some provisions of the Articles of Incorporation of TCI. For the Table for Comparison of Amendments to the Articles of Incorporation with the Current Version, please refer to pp. 36-39, Attachment 5.

(2) Please discuss.

Resolution:

# **VI. Election Matters**

1. Proposed by the Board

Proposal: Comprehensive Board of Directors election proposal

Explanation:

- (1) The Directors' term of office expires on June 17, 2023, and it is proposed to propose a full re-election of 7 Directors at the Annual Shareholders' Meeting on June 27, 2023, and the above-mentioned number of Directors to be elected includes 4 Independent Directors.
- (2) In accordance with Article 13 of the Articles of Incorporation of TCI, the Company shall adopt a candidate nomination system for the election of directors, and the shareholders shall elect the candidates from the list of candidates. The list of candidates for the current term of directors and independent directors is as follows:

Candidate Category	Candidate Name	Education and Experience	Current Position
Director	Yong Jiang Investment Co. Legal Director Representative Yung-Hsiang Lin	National Chung Hsing University	Chairman, TCI Co., Ltd. General Manager, TCI Co., Ltd. Chairman, Maxigen Biotech Inc. Chairman, TCI Gene Inc.
Director	Yang Guang Investment Co., Ltd.	Not applicable	None
Director	Dydo Group Holdings, Inc.	Not applicable	None
Independent Director	Chen-Yi Kao	Doctor Degree in Chemistry, Tufts University Professor at Graduate Institute of Biochemistry, National Chung Hsing University	Professor at Graduate Institute of Biochemistry, National Chung Hsing University

#### List of Candidates for Directors and Independent Directors

Candidate Category	Candidate Name	Education and Experience	Current Position
Independent Director	Sung-Yuan Liao	Ph.D., National Chung Hsing University Associate Professor, Department of Life Sciences, National Chung Hsing University	Independent Director, Maxigen Biotech Inc.
Independent Director	Shih-Ming Li	Bachelor degree of Medicine, National Defense Medical Center Reproductive Endocrinology and infertility Researcher, University of California, Los Angeles	Head of Reproductive Center, Chung Shan Hospital Attending Physician, Department of Obstetrics and Gynecology, Chung Shan Hospital Executive Director, Chung Shan Hospital Independent Director, Maxigen Biotech Inc.
Independent Director	Shu-Min He	Master's Degree in Accounting, National Taiwan University Certified Public Accountant, PwC	None

(3) Please elect.

Resolution:

# VII. Other Matters

1. Proposed by the Board

Explanation:

- (1) In accordance with Article 209 of the Company Act, "A director who performs an act for himself/herself or another person that falls within the scope of the Company's business shall explain the material content of his/her act to the shareholders' meeting and obtain permission.
- (2) In view of the fact that the new directors to be elected after the Company's annual shareholders' meeting in 2023 may also serve as directors of companies with the same or similar business scope as the Company, and without prejudice to the Company's interests, the Company shall request the annual shareholders' meeting to lift the prohibition on the new directors from competing for business in accordance with Article 209 of the Company Act. please refer to pp. 40, Attachment 6.
- (3) Please discuss.

Resolution:

Proposal: Proposal for the Removal of Restrictions on New Directors and their Representatives from Engaging in Competitive Activities.

# VIII. Extempore Motions

# IX. Adjournment

#### Attachment 1

# **Business Report**

#### Dear Shareholders,

In 2022, our value chain continued to be impacted by the pandemic. The Company as a whole faced difficult challenges in its operations. Going against the wind, we were not able to meet the desired targets in 2022. Nevertheless, under the difficult environment, we have proactively and positively made many adjustments and have achieved corresponding results. We believe that these efforts and changes will serve as the foundation and energy for our growth in the coming year of 2023.

Firstly, we have two major improvements on the market aspect:

1. Accelerate internationalization and move towards multi-national market

TCI shifted from an industry ecosystem that previously relied on the Chinese market to a multinational market, and has now invested resources in the European, American and Southeast Asian markets, and is gradually making considerable progress. After opening up the borders, our team has been actively promoting our business activities in various countries and conducting high-level product meetings with leading companies in overseas markets to demonstrate TCI's competitiveness in the international supply chain. In the health care and skincare CDMO business, the contribution from European and U.S. revenue will increase from 26% of total revenue in 2021 to 32% of total revenue in 2022. We will continue to achieve more long-term performance in the European and U.S. markets in the future.

2. Concentrating resources to form alliances with larger customers

Currently, TCI develops many large international customers, and the significant expansion of our customer base will lead to long-term partnerships. In terms of product development, TCI's R&D capabilities, research data, and ability to quickly integrate global regulations and marketing resources are well recognized and supported by large international customers. The products created in cooperation with large customers will benefit from their resources and bring more stable performance in the market in the future.

For the past year, we emphasized on "Global Total Solution," which is a global solution for multinational customers from product design, allowing customers to market their products to many countries worldwide in the shortest time, with the highest efficiency, quickly and with high quality, creating a win-win situation with customers.

In terms of business management, we actively align ourselves with international ESG sustainability standards and integrate with the United Nations sustainable development goals SDGs and have been recognized by third-party evaluation organizations. TCI ranked among the top 13% of the global industry leaders in the 2022 S&P Corporate Sustainability Assessment. This result represents that TCI has measures and excellent performance in environmental, social and corporate governance aspects that are in line with international standards. Under sound governance, although operating expenses

have increased due to investment in research and development, business development, and green manufacturing, it will strengthen the Company's resilience in the face of climate change and risks, and consolidate future competitiveness, which in turn will help bring steady growth in long-term operations.

Looking ahead to 2023, as we emerge from the impact of the pandemic, TCI will continue to create and deliver value, translating into better financial performance. We are fully committed to the following

six main aspects:

1. Business growth

We will continue to recruit top sales talents from all over the world so that new products and customers can be developed worldwide to generate positive revenue growth and build strong partnerships with large customers. Simultaneously, we will focus on promising emerging markets to expand global trade.

2. Innovative Join & Delight

We strive to differentiate our products to help our customers differentiate from the market and to design more effective and superior products based on science to deepen and stimulate long-term health and beauty-related needs in consumers' lives.

3. The Group's intelligent manufacturing, investing in factories

TCI leads the Group's major biotech businesses to invest in intelligent production, empowering agile management with Industry 4.0 and artificial intelligence to further reduce costs and improve customer satisfaction.

4. Preparation of green energy and zero carbon

TCI will invest in the self-generation of green energy, prepare for net-zero carbon emissions by building power plants, produce green products for customers, and create a sustainable supply chain.

5. Talent reserve

We organize key talents and effectively manage and utilize them to enhance our competitive advantage, maintain 120% of the Group's talent reserve, construct a development system with real-world capabilities, enhance the functions of key talents to maximize their value, and create a top-notch team for the entire Group.

6. Strengthen cost management

We will effectively control costs, reduce operational losses, create higher operating profit and gross margin through bargaining and cost saving, and bring maximum profit for the Company and shareholders to welcome a better future together.

### **2022 Financial Performance**

(1) Operational Results:

Unit: NT\$ thousand

TCI Co., Ltd.											
Consolidated Income Statement											
Item 2022 2021 Difference %											
Net Revenue	7432514	8580103	(1,147,589)	-13%							
Operating Costs	(4,297,047)	(4,855,271)	558224	-11%							
Gross Profit	3135467	3724832	(589,365)	-16%							
Operating Expenses	(2,109,365)	(1,994,975)	(114,390)	6%							
Income from Operations	1026102	1729857	(703,755)	-41%							
Other Operating Income and Expenses	263667	279594	(15,927)	-5%							
Pre-tax Income	1289769	2009451	(719,682)	-36%							
Income Tax Expense	(469,007)	(393,450)	(75,557)	19%							
Net Income	820762	1616001	(795,239)	-49%							
Net income attributable to parent company	713494	1545758	(832,264)	-54%							
Net income attributable to noncontrolling interests	107268	70243	37025	53%							

(2) Analysis of Financial Performance

- 1. In 2022, TCI's net revenue totaled NT\$7.432514 billion, a decrease of 13 percent compared with the NT\$8.580103 billion in 2021; the income from operations totaled NT\$1.026102 billion, a decrease of 41 percent compared with the NT\$1.729857 in 2021; the net income totaled NT\$0.820762 billion, a decrease of 49 percent compared with the NT\$1.616001 billion in 2021.
- 2. In 2022, the gross profit margin was 42.19%, down 1.22% compared with the 43.41% in 2021; the operating income margin was 13.81%, down 6.35% compared with the 20.16% in 2021; the profit margin was 11.04%, down 7.79% compared with the 18.83% in 2021.

3. In 2022, the earnings per share was NT\$ 6.06, down 53.99% compared with the NT\$13.17 in 2021.

Chairman: Yung-Hsiang Lin



CEO: Yung-Hsiang Lin



Accounting Manager: Chen-Chen Fu



#### Attachment 2

# **Audit Committee Report**

The Board of Directors has prepared the Company's 2022 Financial Statements. The CPAs of PwC Taiwan, Ming-Chuan Hsu and Ping-Chun Chih, were retained to audit TCI's Financial Statements. The Business Report, Financial Statements, and earning allocation proposal have been reviewed and determined to be correct and accurate by the Audit Committee members of TCI Co., Ltd. According to relevant requirements of Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act, we herebysubmit this report.

То

2023 Annual Shareholders' Meeting of TCI Co., Ltd.

TCI Co., Ltd.

Chairman of the Audit Committee:

Sung-Yuan Liao

May 8, 2023

#### INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

To the Board of Directors and Shareholders of TCI Co., Ltd.

#### **Opinion**

We have audited the accompanying parent company only balance sheets of TCI Co., Ltd. (the "Company") as at December 31, 2022 and 2021, and the related parent company only statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the parent company only financial position of TCI Co., Ltd as at December 31, 2022 and 2021, and its parent company only financial performance and its parent company only cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

#### **Basis for opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the parent company only financial statements* section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Company's 2022 parent company only financial statements. These matters were addressed in the context of our audit of the parent company only financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Company's 2022 parent company only financial statements are stated as follows:

#### Existence and occurrence of top ten customers

#### Description

The Company's and its subsidiaries' (listed as investments accounted for under equity method) sales revenue arise mainly from manufacturing and sales of health foods and cosmetics. Customers are mostly direct marketing companies in America, Europe and Asia and cosmetic companies.

With the expansion of direct marketing companies in America, Europe and Asia, the sales revenue from top ten customers has increased significantly and became a significant portion of operating income to the parent company only financial statements. Because of the rapid development in the internet sales market, more time and resources were required in performing the audit procedures. Thus, we consider the existence and occurrence of top ten customers as a key audit matter.

Please refer to Note 4(28) for accounting policies on revenue recognition and Note 6(22) for details of sales revenue and Note 6(7) for details of investments accounted for under equity method.

#### How our audit addressed the matter

Our audit procedures in respect of the above key audit matter included:

- Understanding and testing the internal control procedures of the top ten customers and testing the effectiveness of internal control related to sales revenue.
- Selecting samples from sales transactions of the top ten customers and comparing against orders and delivery bills to confirm whether the sales transactions did occur.
- Examining sales returns and discounts from the top ten customers after the balance sheet date to confirm the existence of sales revenue.

# Responsibilities of management and those charged with governance for the parent company only financial statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the Company's financial reporting process.

#### Auditors' responsibilities for the audit of the parent company only financial statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the parent company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Hsu, Ming-Chuan Chih, Ping-Chiun For and on behalf of PricewaterhouseCoopers, Taiwan March 30, 2023

The accompanying parent company only financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent company only financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

<u>TCI CO., LTD.</u>
PARENT COMPANY ONLY BALANCE SHEETS
DECEMBER 31, 2022 AND 2021
(Expressed in thousands of New Taiwan dollars)

			December 31, 2022			December 31, 2021		
	Assets	Notes		AMOUNT	%		AMOUNT	%
	Current assets							
1100	Cash and cash equivalents	6(1)	\$	632,780	5	\$	591,468	5
1110	Financial assets at fair value through	6(2)						
	profit or loss - current			184,805	2		131,266	1
1136	Current financial assets at amortised	6(4) and 8						
	cost			10,380	-		-	-
1150	Notes receivable, net	6(5)		11,184	-		14,034	-
1170	Accounts receivable, net	6(5)		209,408	2		296,878	2
1180	Accounts receivable - related parties,	7						
	net			1,041,513	9		665,422	5
1200	Other receivables			31,106	-		17,059	-
1210	Other receivables - related parties	7		97,047	1		27,502	-
130X	Inventories	6(6)		638,612	5		488,439	4
1410	Prepayments			134,358	1		271,372	2
1470	Other current assets			32,980	-		53,947	1
11XX	Total current assets			3,024,173	25		2,557,387	20
	Non-current assets							
1517	Non-current financial assets at fair	6(3)						
	value through other comprehensive							
	income			19,696	-		30,210	-
1535	Non-current financial assets at	6(4) and 8						
	amortised cost			530,031	4		774,684	6
1550	Investments accounted for using	6(7)						
	equity method			4,443,318	37		5,010,822	40
1600	Property, plant and equipment	6(8)		3,575,910	30		3,391,980	27
1755	Right-of-use assets	6(9)		7,414	-		14,119	-
1780	Intangible assets	6(10)		15,169	-		13,946	-
1840	Deferred income tax assets	6(29)		20,823	-		28,910	-
1900	Other non-current assets	6(11)		473,511	4		807,788	7
15XX	Total non-current assets			9,085,872	75		10,072,459	80
1XXX	Total assets		\$	12,110,045	100	\$	12,629,846	100
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(Continued)

	Liabilities and Equity	Notes		December 31, 2022	December 31, 2022 AMOUNT %			
	Current liabilities	Notes		AMOUNT	/0	AMOUNT	%	
2100	Short-term borrowings	6(12)	\$	1,146,320	10	\$ 1,448,238	12	
2130	Current contract liabilities	6(22)	Ŷ	217,957	2	178,800	2	
2150	Notes payable				-	1,440	-	
2170	Accounts payable			565,061	5	528,446	4	
2180	Accounts payable - related parties	7		146,496	1	208,678	2	
2200	Other payables	6(13)		419,364	3	653,455	5	
2220	Other payables - related parties	7		30,994	-	43,943	-	
2230	Current income tax liabilities	6(29)		458,401	4	408,585	3	
2280	Current lease liabilities			6,557	-	6,806	-	
2320	Long-term liabilities, current portion	6(15)		650,000	5	_	-	
2399	Other current liabilities, others			36,481	-	32,584	-	
21XX	Total current liabilities			3,677,631	30	3,510,975	28	
	Non-current liabilities							
2540	Long-term borrowings	6(15)		317,510	3	967,510	8	
2570	Deferred income tax liabilities	6(29)		5,254	-	5,184	-	
2580	Non-current lease liabilities			1,103	-	7,660	-	
2600	Other non-current liabilities	6(7)		-	-	22,090	-	
25XX	Total non-current liabilities			323,867	3	1,002,444	8	
2XXX	Total liabilities			4,001,498	33	4,513,419	36	
	Equity							
	Share capital	6(18)						
3110	Share capital - common stock			1,182,608	10	1,182,449	9	
	Capital surplus	6(19)						
3200	Capital surplus			2,887,265	24	2,647,254	21	
	Retained earnings	6(20)						
3310	Legal reserve			899,210	7	744,681	6	
3320	Special reserve			282,347	2	244,700	2	
3350	Unappropriated retained earnings			3,170,008	26	3,698,477	29	
	Other equity interest	6(21)						
3400	Other equity interest		(	194,104) (	1)(	282,347) (	2)	
3500	Treasury shares	6(18)	(	118,787) (	1) (	118,787) (	1)	
3XXX	Total equity			8,108,547	67	8,116,427	64	
3X2X	Total liabilities and equity		\$	12,110,045	100	\$ 12,629,846	100	

#### <u>TCI CO., LTD.</u> <u>PARENT COMPANY ONLY BALANCE SHEETS</u> <u>DECEMBER 31, 2022 AND 2021</u> (Expressed in thousands of New Taiwan dollars)

The accompanying notes are an integral part of these parent company only financial statements.

# <u>TCI CO., LTD.</u> <u>PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME</u> <u>YEARS ENDED DECEMBER 31, 2022 AND 2021</u> (Expressed in thousands of New Taiwan dollars, except as otherwise indicated)

				Yea	r ended I	nded December 31					
			_	2022			2021				
	Items	Notes		AMOUNT	%		AMOUNT	%			
4000 5000	Sales revenue Operating costs	6(22) and 7 6(6)(16)(27)(28)	\$	4,957,274	100	\$	5,717,576	100			
		and 7	(	2,880,108) (	58)	()	3,322,349) (	<u>58</u> )			
5900	Net operating margin			2,077,166	42		2,395,227	42			
5910	Unrealized profit from sales	6(7)	(	72,945) (	1)	(	113,382) (	2)			
5920	Realized profit on from sales	6(7)		113,382	2		264,433	4			
5950	Net operating margin	((1)(27)(29))		2,117,603	43		2,546,278	44			
6100	Operating expenses	6(16)(27)(28)	1	220 116) (	7)	,	460 001) (	0)			
6100 6200	Selling expenses General and administrative		(	330,116) (	7)	(	469,981) (	8)			
0200	expenses		(	394,811) (	8)	(	441,800) (	8)			
6300	Research and development		C	574,011) (	0)	(	441,000) (	0)			
0200	expenses		(	350,839) (	7)	(	412,387) (	7)			
6450	Impairment loss determined in	12(2)	(	550,0577(	')	(	112,507)(	')			
	accordance with IFRS 9			-	-		10,000	-			
6000	Total operating expenses		(	1,075,766) (	22)	(	1,314,168) (	23)			
6900	Operating profit			1,041,837	21	·	1,232,110	21			
	Non-operating income and expenses						· · · · ·				
7100	Interest income	6(23)		10,150	-		2,014	-			
7010	Other income	6(24) and 7		21,809	1		16,780	-			
7020	Other gains and losses	6(25)		111,037	2		150,136	3			
7050	Finance costs	6(26)	(	29,852) (	1)	(	21,801)	-			
7070	Share of (loss) profit of associates	6(7)									
	and joint ventures accounted for		,	200 (7() (			160 501	0			
-	using equity method, net		(	209,676) (	<u>4</u> )		468,531	8			
7000	Total non-operating income and		,	0( 500) (			(15 ((0	1.1			
7000	expenses		(	96,532) (	2)		615,660	11			
7900 7950	Profit before income tax	6(20)	1	945,305	19	,	1,847,770	32			
7950 8200	Income tax expense	6(29)	( <u>_</u>	231,811) (	$\frac{5}{14}$	( <u>_</u>	<u>302,012</u> ) (	$\frac{5}{27}$			
8200	Profit for the year		Þ	713,494	14	¢	1,343,738	21			
	Other comprehensive income (loss)										
	Components of other comprehensive income that will not										
	be reclassified to profit or loss										
8316	Unrealised gains (losses) from	6(3)(21)									
0510	investments in equity instruments	0(3)(21)									
	measured at fair value through										
	other comprehensive income		(\$	10,544)	-	\$	6,642	-			
8330	Share of other comprehensive	6(7)(21)	( +	10,011)		Ŧ	0,012				
	income of associates and joint										
	ventures accounted for using										
	equity method, components of										
	other comprehensive income that										
	will not be reclassified to profit or										
	loss			3,593	-		5,977	-			
	Other comprehensive (loss) income										
	that will be reclassified to profit or										
02(1	loss	((7)(21))									
8361	Financial statements translation differences of foreign operations	6(7)(21)		05 401	2	,	50 205) (	1)			
8200	Other comprehensive income (loss)			95,421	2	(	50,205) (	<u> </u>			
8300	for the year		¢	88,470	2	(\$	37,586) (	1)			
8500	Total comprehensive income for		ψ	00,470	L	( <u>φ</u>	<u> </u>	)			
8300	the year		¢	801,964	16	\$	1,508,172	26			
	the year		φ	001,904	10	φ	1,000,172	26			
	Earnings per share (In dollars)	6(30)									
9750	Basic earnings per share	0(00)	\$		6.06	\$		13.17			
2,00	_ more eminings per share	6(30)	Ψ		0.00	Ψ					
9850	Diluted earnings per share		\$		6.03	\$		13.09			
	8- r 54440		Ψ		5.05	*					

The accompanying notes are an integral part of these parent company only financial statements.

#### <u>TCI CO., LTD.</u> <u>PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY</u> <u>YEARS ENDED DECEMBER 31, 2022 AND 2021</u> (Expressed in thousands of New Taiwan dollars)

					Retained Earning	s	C	Other equity interes	st		
	Notes	Share capital - common stock	Capital surplus, additional paid- in capital	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gains (losses) from financial assets measured at fair value through other comprehensive income	Other equity - unearned employee compensation	Treasury shares	Total equity
For the year ended December 31, 2021											
Balance at January 1, 2021		\$1,182,202	\$2,618,432	\$ 598,016	\$ 325,709	\$3,259,603	(\$ 233,124)	(\$ 11,576)	(\$ 12,369)	(\$ 226,857)	\$7,500,036
Profit for the year		-	-	-	-	1,545,758	-	-	-	-	1,545,758
Other comprehensive income for the year	6(21)	-	-	-	-	61	( 50,205)	12,558	-	-	( 37,586)
Total comprehensive income		-	-	-	-	1,545,819	( 50,205)	12,558	-	-	1,508,172
Appropriations of 2020 earnings											
Legal reserve		-	-	146,665	-	( 146,665)	-	-	-	-	-
Reversal of special reserve		-	-	-	( 81,009)	81,009	-	-	-	-	-
Cash dividends		-	-	-	-	(1,040,756)	-	-	-	-	(1,040,756)
Exercise of employee stock purchase plans	6(17)(18)	280	1,367	-	-	-	-	-	-	-	1,647
Proceeds from capital reduction of restricted stocks t	o 6(18)										
employees		( 40)	-	-	-	-	-	-	-	-	( 40)
Conversion of convertible bonds into shares	6(18)	7	193	-	-	-	-	-	-	-	200
Share-based payments	6(17)(21)	-	18,385	-	-	-	-	-	12,369	-	30,754
Changes in equity of associates and joint ventures		-	8,243	-	-	-	-	-	-	-	8,243
Exercise of employee stock purchase plans	((10)	-	366	-	-	-	-	-	-	-	366
Treasury stock transferred to employees	6(18)	-	268	-	-	-	-	-	-	108,070	108,338
Adjustment not proportionately to shareholding ratio	)	+ 1 100 440	+ 0 (17 05 t	- -	-	$(\frac{533}{2})$	- -	- + 002	- _	-	$\left(\frac{533}{100000000000000000000000000000000000$
Balance at December 31, 2021		\$1,182,449	\$2,647,254	\$ 744,681	\$ 244,700	\$3,698,477	(\$ 283,329)	\$ 982	<u></u> ъ –	(\$ 118,787)	\$8,116,427

(Continued)

#### <u>TCI CO., LTD.</u> <u>PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY</u> <u>YEARS ENDED DECEMBER 31, 2022 AND 2021</u> (Expressed in thousands of New Taiwan dollars)

Retained Earnings Other equity interest Unrealised gains (losses) Financial from financial assets measured statements translation at fair value Other equity -Capital surplus, Unappropriated differences of through other unearned additional paidretained Share capital foreign comprehensive employee Notes common stock in capital Legal reserve Special reserve earnings operations income compensation Treasury shares Total equity For the year ended December 31, 2022 Balance at January 1, 2022 \$2,647,254 \$1,182,449 744,681 \$ 244,700 \$3,698,477 (\$ 283,329) 982 (\$ 118,787) \$8,116,427 Profit for the year 713.494 713.494 -Other comprehensive income (loss) for the year 6(21)257 95,421 7,208 88,470 713,751 95,421 7,208 801,964 Total comprehensive income (loss) Appropriations of 2021 earnings Legal reserve 154,529 154,529) ( Special reserve -37,647 37,647) --( \_ Cash dividends (1,050,014)(1,050,014)----Exercise of employee stock purchase plans 6(17)(18) 159 709 868 ---Share-based payments 6(17)(21) 5,030 5,030 ---Disposal of investment in equity instrument at fair value through other comprehensive income 30 30) -Changes in equity of associates and joint ventures 14,266 14,266 \_ ----Difference between consideration and carrying amount of subsidiaries acquired or disposed 15.962 15,962 ---Adjustment not proportionately to shareholding ratio 204,044 204,044 Balance at December 31, 2022 6,196) \$1,182,608 \$2,887,265 899,210 \$ 282,347 \$3,170,008 187,908) 118,787) \$8,108,547

The accompanying notes are an integral part of these parent company only financial statements.

#### <u>TCI CO., LTD.</u> <u>PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS</u> <u>YEARS ENDED DECEMBER 31, 2022 AND 2021</u> (Expressed in thousands of New Taiwan dollars)

	Year ended December 31				
	Notes				2021
CASH FLOWS FROM OPERATING ACTIVITIES					
Profit before tax		\$	945,305	\$	1,847,770
Adjustments		φ	945,505	φ	1,047,770
Adjustments to reconcile profit (loss)					
Depreciation	6(8)(9)(27)		363,501		301,433
Amortisation	6(10)(27)		7,072		8,273
Impairment profit determined in accordance with	6(3)		7,072		0,275
IFRS 9	0(3)			(	10,000)
Net gain on financial assets at fair value through	6(2)(25)		-	C	10,000)
profit or loss	0(2)(23)	(	17,195)	(	37,552)
Interest expense	6(26)	(	29,852	C	21,801
Interest income	6(23)	(		(	
		(	10,150)		2,015)
Dividend income	6(24)	(	4,893)	(	3,420)
Compensation cost arising from employee stock	6(17)(28)		5 050		25 707
options			5,950		35,797
Share of loss (profit) of subsidiaries accounted for	6(7)		200 (7)		460 501
under equity method		,	209,676	(	468,531)
Gain on disposal of property, plant and equipment	6(25)	(	5,529)	(	1,203)
Increase in investments accounted for using equity			0.500.		
method		(	2,532)	(	118,855)
Profit from lease modifications	4(15) and $6(25)$		-	(	44)
Realized profit from sales	6(7)	(	40,437)	(	151,051)
Changes in operating assets and liabilities					
Changes in operating assets					
Notes receivable			2,850		1,619
Accounts receivable			87,470	(	78,902)
Accounts receivable - related parties		(	376,091)	(	126,189)
Other receivables		(	14,047)		4,257
Other receivables - related parties		(	69,545)	(	19,399)
Inventories		(	150,173)	(	126,453)
Prepayments		(	1,361)	(	27,880)
Other current assets			20,967	(	26,719)
Changes in operating liabilities					
Contract liabilities - current			39,157		34,657
Notes payable		(	1,440)		90
Accounts payable			36,615	(	5,708)
Accounts payable - related parties		(	62,182)		80,993
Other payables		Ì	197,037)	(	626)
Other current liabilities			3,897	(	16,863)
Other payables - related parties		(	12,949)		30,622
Cash inflow generated from operations		`	786,751		1,145,902
Interest received			10,150		2,015
Dividends received			4,893		3,420
Interest paid		(	29,665)	(	21,467)
Income tax paid		(	173,838)	(	266,417)
Net cash flows from operating activities		( <u> </u>	598,291	\	863,453
The cash nows nom operating activities			570,271		005,455

(Continued)

#### <u>TCI CO., LTD.</u> <u>PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS</u> <u>YEARS ENDED DECEMBER 31, 2022 AND 2021</u>

(Expressed in thousands of New Taiwan dollars)

			Year ended I	Decemb	er 31
	Notes		2022		2021
CASH FLOWS FROM INVESTING ACTIVITIES					
Acquisition of non-current financial assets at fair value					
through other comprehensive income		(\$	10,000)	\$	-
Proceeds from disposal of non-current financial assets at	6(2)	( 4	10,000 )	Ψ	
fair value through other comprehensive income	-()		9,970		-
Increase in investments accounted for under equity	6(7)		,,,,,		
method	-(-)	(	73,933)	(	388,993)
Earnings distribution of investments accounted for using	6(7)		,		,,
equity method			901,196		954,902
Proceeds from disposal of investments accounted for					
using the equity method			19,541		-
Acquisition of property, plant and equipment	6(31)	(	73,617)	(	50,026)
Proceeds from disposal of property, plant and equipment			18,674		4,306
Acquisition of intangible assets	6(10)	(	6,818)	(	3,701)
Acquisition of financial assets at fair value through profit	6(2)		- , ,		-,,
or loss		(	153,566)	(	124,789)
Proceeds from disposal of financial assets at fair value					,
through profit or loss			119,754		6,113
(Decrease) increase in financial assets at amortised cost	6(4)		234,273	(	597,731)
Increase in prepayments for purchase of investment			-	Ì	138,375)
Increase in prepayments for purchase of equipment		(	184,652)	Ì	408,686)
Increase in refundable deposits			256		7,203
Increase in other non-current assets			-	(	156)
Net cash flows from (used in) investing activities			801,078	(	739,933)
CASH FLOWS FROM FINANCING ACTIVITIES			,	`	, <u>,</u> ,
Repayments of short-term borrowings		(	4,600,080)	(	4,423,217)
Proceeds from short-term borrowings			4,298,162		4,795,121
Lease liabilities paid	6(9)	(	6,993)	(	9,080)
Repayment of bonds			-	Ì	435,200)
Proceeds from long-term borrowings			-		963,530
Cash dividends paid		(	1,050,014)	(	1,040,756)
Employee stock options			868		1,647
Unvested redeemed stocks from restricted stocks to	6(18)				,
employees	. ,		-	(	40)
Treasury stock transferred to employees			-		108,338
Payments due to disgorgement			-		366
Net cash flows used in financing activities		(	1,358,057)	(	39,291)
Net increase in cash and cash equivalents		`	41,312	`	84,229
Cash and cash equivalents at beginning of year	6(1)		591,468		507,239
Cash and cash equivalents at end of year	6(1)	\$	632,780	\$	591,468
	- (-)	Ψ	002,100	Ψ	271,100

The accompanying notes are an integral part of these parent company only financial statements.

#### INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

To the Board of Directors and Shareholders of TCI CO., LTD.

#### **Opinion**

We have audited the accompanying consolidated balance sheets of TCI CO., LTD. and subsidiaries (the "Group") as at December 31, 2022 and 2021, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2022 and 2021, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

#### **Basic for opinion**

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Group's 2022 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's 2022 consolidated financial statements are stated as follows:

#### Existence and occurrence of top ten customers

#### Description

The Group's sales revenue arises mainly from manufacturing and sales of health foods and cosmetics. Customers are mostly direct marketing companies in Europe and Asia and cosmetic companies.

With the expansion of direct marketing companies in America, Europe and Asia, the sales revenue arising from such transactions has become a major operating item of the Group. And the sales revenue from top ten customers represents a significant portion of operating income to the consolidated financial statements. Because of the rapid development in the internet sales market, more time and resources were required in performing the audit procedures. Thus, we consider the existence and occurrence of top ten customers as a key audit matter.

Please refer to Note 4(31) for accounting policies on revenue recognition and Note 6(23) for details of sales revenue.

#### How our audit addressed the matter

Our audit procedures in respect of the above key audit matter included:

- 1. Understanding and testing the internal control procedures of the top ten customers and testing the effectiveness of internal control related to sales revenue.
- 2. Selecting samples from sales transactions of the top ten customers and comparing against orders and delivery bills to confirm whether the sales transactions did occur.
- 3. Examining sales returns and discounts from the top ten customers after the balance sheet date to confirm the existence of sales revenue.

#### Other matter – Parent company only financial reports

We have audited and expressed an unqualified opinion on the parent company only financial statements of TCI CO., LTD. as at and for the years ended December 31, 2022 and 2021.

#### Other matter – Restatement of financial statements for the comparative periods

As described in Note 6(32), TCI CO., LTD. obtained control over Maxigen Biotech Inc. on July 12, 2021 and the allocation of acquisition price was completed in the second quarter of 2022. In addition, the financial statements for the comparative periods were retrospectively restated. Our opinion is not modified in respect of this matter.

# Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

#### Auditors' responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements. As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion on the consolidated financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Hsu, Ming-Chuan Chih, Ping-Chiun

For and on behalf of PricewaterhouseCoopers, Taiwan

March 30, 2023

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and independent auditor's report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

#### <u>TCI CO., LTD. AND SUBSIDIARIES</u> <u>CONSOLIDATED BALANCE SHEETS</u> <u>DECEMBER 31, 2022 AND 2021</u> (Expressed in thousands of New Taiwan dollars)

			December 31, 2022				December 31, 2021			
	Assets	Notes		AMOUNT	%		AMOUNT	%		
	Current assets									
1100	Cash and cash equivalents	6(1)	\$	5,402,763	36	\$	4,704,397	31		
1110	Financial assets at fair value through	6(2)								
	profit or loss - current			184,805	1		131,266	1		
1136	Current financial assets at amortised	6(4) and 8								
	cost			25,696	-		682,472	5		
1150	Notes receivable, net	6(5)		42,778	-		61,663	-		
1170	Accounts receivable, net	6(5)		974,639	7		947,234	6		
1180	Accounts receivable - related parties	7		268	-		3,026	-		
1200	Other receivables			47,616	-		49,983	-		
1210	Other receivables - related parties			45	-		-	-		
130X	Inventories	6(6)		1,169,199	8		877,372	6		
1410	Prepayments	6(7)		181,133	1		280,697	2		
1470	Other current assets			42,352			70,796			
11XX	Total current assets			8,071,294	53		7,808,906	51		
	Non-current assets									
1517	Non-current financial assets at fair	6(3)								
	value through other comprehensive									
	income			48,410	1		48,895	1		
1535	Non-current financial assets at	6(4)								
	amortised cost			530,031	4		774,684	5		
1550	Investments accounted for using	6(8)								
	equity method			27,375	-		2,396	-		
1600	Property, plant and equipment	6(9)		4,866,995	32		4,736,307	31		
1755	Right-of-use assets	6(10)		199,663	1		100,984	1		
1760	Investment property, net	6(11)		22,063	-		22,094	-		
1780	Intangible assets	6(12)		741,180	5		799,311	5		
1840	Deferred income tax assets	6(31)		26,627	-		33,668	-		
1900	Other non-current assets	6(13) and 8		574,319	4		868,608	6		
15XX	Total non-current assets			7,036,663	47		7,386,947	49		
1XXX	Total assets		\$	15,107,957	100	\$	15,195,853	100		

(Continued)

#### <u>TCI CO., LTD. AND SUBSIDIARIES</u> <u>CONSOLIDATED BALANCE SHEETS</u> <u>DECEMBER 31, 2022 AND 2021</u> (Expressed in thousands of New Taiwan dollars)

	Liabilities and Equity	Notes		December 31, 2022 AMOUNT	%	December 31, 2021 AMOUNT		
	Current liabilities	Notes			/0	AMOUNT	%	
2100	Short-term borrowings	6(14)	\$	1,146,320	8 \$	1,448,238	9	
2130	Current contract liabilities	6(24)	¥	454,107	3	491,139	3	
2150	Notes payable			595	-	2,985	-	
2170	Accounts payable			729,866	5	857,019	6	
2180	Accounts payable - related parties	7		895	-	7,362	_	
2200	Other payables	6(15)		691,132	5	1,007,686	7	
2220	Other payables - related parties			1	-	8	-	
2230	Current income tax liabilities	6(31)		619,366	4	496,580	3	
2280	Current lease liabilities			63,559	-	36,932	-	
2320	Long-term liabilities, current portion	6(18)		650,000	4	-	-	
2399	Other current liabilities, others			135,226	1	98,602	1	
21XX	Total current liabilities			4,491,067	30	4,446,551	29	
	Non-current liabilities							
2540	Long-term borrowings	6(18)		317,510	2	967,510	7	
2570	Deferred income tax liabilities	6(31)		97,625	-	109,545	1	
2580	Non-current lease liabilities			111,306	1	37,898	-	
2600	Other non-current liabilities			11,425	-	11,902	-	
25XX	Total non-current liabilities			537,866	3	1,126,855	8	
2XXX	Total liabilities			5,028,933	33	5,573,406	37	
	Equity attributable to owners of							
	parent							
	Share capital	6(20)						
3110	Share capital - common stock			1,182,608	8	1,182,449	8	
	Capital surplus	6(21)						
3200	Capital surplus			2,887,265	19	2,647,254	17	
	Retained earnings	6(22)						
3310	Legal reserve			899,210	6	744,681	5	
3320	Special reserve			282,347	2	244,700	2	
3350	Unappropriated retained earnings			3,170,008	21	3,698,477	24	
	Other equity interest	6(23)						
3400	Other equity interest		(	194,104) (	1)(	282,347) (	2)	
3500	Treasury shares	6(20)	(	118,787) (	1) (	118,787) (	1)	
31XX	Equity attributable to owners of							
	the parent			8,108,547	54	8,116,427	53	
36XX	Non-controlling interest			1,970,477	13	1,506,020	10	
3XXX	Total equity			10,079,024	67	9,622,447	63	
	Significant contingent liabilities and	9						
	unrecognised contract commitments							
3X2X	Total liabilities and equity		\$	15,107,957	100 \$	15,195,853	100	

The accompanying notes are an integral part of these consolidated financial statements.

# <u>TCI CO., LTD. AND SUBSIDIARIES</u> <u>CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME</u> <u>YEARS ENDED DECEMBER 31, 2022 AND 2021</u> (Expressed in thousands of New Taiwan dollars, except earnings per share amount)

			mber 31					
				2022		2021		
	Items	Notes		AMOUNT	%	AMOUNT	%	
4000	Sales revenue	6(24)	\$	7,432,514	100 \$	8,580,103	100	
5000	Operating costs	6(6)(17)(29)(30)	(	4,297,047)(	58)(	4,855,271)(	57)	
5900	Net operating margin			3,135,467	42	3,724,832	43	
	Operating expenses	6(6)(9)(10) and						
		12(2)						
6100	Selling expenses		(	731,303) (	10)(	840,033)(	10)	
6200	General and administrative							
	expenses		(	672,150)(	9)(	589,206)(	7)	
6300	Research and development							
	expenses		(	670,095)(	9)(	572,395)(	6)	
6450	Impairment (loss) profit							
	determined in accordance with							
	IFRS9		(	35,817)		6,659	_	
6000	Total operating expenses		(	2,109,365)(	28)(	1,994,975)(	23)	
6900	Operating profit			1,026,102	14	1,729,857	20	
	Non-operating income and							
	expenses							
7100	Interest income	6(25)		67,089	1	79,986	1	
7010	Other income	6(26)		83,122	1	73,465	1	
7020	Other gains and losses	6(27)		152,930	2	143,685	2	
7050	Finance costs	6(28)	(	34,599)(	1)(	23,578)	-	
7060	Share of (loss) profit of	6(8)						
	associates and joint ventures							
	accounted for using equity							
	method		(	4,875)		6,036	-	
7000	Total non-operating income							
	and expenses			263,667	3	279,594	4	
7900	Profit before income tax			1,289,769	17	2,009,451	24	
7950	Income tax expense	6(31)	(	469,007)(	6)(	393,450)(	5)	
8200	Profit for the year		\$	820,762	11 \$	1,616,001	19	

(Continued)

# <u>TCI CO., LTD. AND SUBSIDIARIES</u> <u>CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME</u> <u>YEARS ENDED DECEMBER 31, 2022 AND 2021</u> (Expressed in thousands of New Taiwan dollars, except earnings per share amount)

			Year ended December 31								
			2022			2021					
	Items	Notes	AMOUNT		%		AMOUNT	%			
	Other comprehensive (loss)										
	income										
	Components of other										
	comprehensive income that will										
	not be reclassified to profit or										
	loss										
8311	Gains on remeasurements of										
	defined benefit plans		\$	1,127	-	\$	269	-			
8316	Unrealised (losses) gains from	6(2)(19)									
	investments in equity										
	instruments measured at fair										
	value through other										
	comprehensive income		(	2,590)	-		17,880	-			
	Other comprehensive income										
	(loss) that will be reclassified to										
	profit or loss										
8361	Financial statements translation	6(23)									
	differences of foreign operations			95,421	1	(	50,205)(	1			
8300	Total other comprehensive										
	income (loss) for the year		\$	93,958	1	( <u></u>	32,056) (	1			
8500	Total comprehensive income for										
	the year		\$	914,720	12	\$	1,583,945	18			
	Profit attributable to:										
8610	Owners of the parent		\$	713,494	10	\$	1,545,758	18			
8620	Non-controlling interest			107,268	1		70,243	1			
			\$	820,762	11	\$	1,616,001	19			
	Comprehensive income attributable	:									
	to:										
8710	Owners of the parent		\$	801,964	10	\$	1,508,172	17			
8720	Non-controlling interest		·	112,756	2		75,773	1			
	C C		\$	914,720	12	\$	1,583,945	18			
	Basic earnings per share (In	6(32)									
	dollars)										
9750	Basic earnings per share		\$		6.06	\$		13.17			
9850	Diluted earnings per share		\$		6.03	\$		13.09			

The accompanying notes are an integral part of these consolidated financial statements.

#### TCI CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY YEARS ENDED DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars)

						Equity attributable	to owners of the n	oront					
				Retained Earnings			to owners of the p	Other equity interes	st				
	Notes	Share capital - common stock	Capital surplus, additional paid-in capital	Legal reserve	Special reserve	Unappropriated retained earnings	Financial statements translation differences of foreign operations	Unrealised gains (losses) from financial assets measured at fair value through other comprehensive income	Other equity – unearned employee compensation	Treasury shares	Total	Non- controlling interest	Total equity
For the year ended December 31, 2021 Balance at January 1, 2021 Profit for the year Other comprehensive income (loss) for the year Total comprehensive income (loss) Appropriations of 2020 earnings Legal reserve	6(23) 6(21)	<u>\$ 1,182,202</u> 	\$ 2,618,432	<u>\$ 598,016</u> - - - - 146,665	\$ 325,709	$ \begin{array}{r} & 3,259,603 \\ \hline 1,545,758 \\ \hline 61 \\ \hline 1,545,819 \\ \hline \end{array} $ ( 146,665 )	$(\underbrace{\$ 233,124}_{(50,205)})$	( <u>\$11,576</u> ) - - - - - - - - - - - - - - - - - - -	( <u>\$ 12,369</u> )	( <u>\$226,857</u> ) 	\$ 7,500,036 1,545,758 ( 37,586 ) 1,508,172	\$ 88,367 70,243 5,530 75,773	$  \frac{  \   7,588,403 }{ 1,616,001 } \\ (                                 $
Reversal of special reserve Cash dividends Exercise of employee stock purchase plans Share-based payments and employee restricted shares Conversion of convertible bonds into shares Share-based payments Changes in equity of associates and joint ventures Changes in non-controlling interests	6(19)(23)	280 ( 40 ) 7 -	1,367 193 18,385 8,243		( 81,009 ) - - - - -	( 1,040,055 ) 81,009 ( 1,040,756 ) - - -	-	-	12,369	-	( 1,040,756 ) 1,647 ( 40 ) 200 30,754 8,243	- - - 1,341,34	( 1,040,756 ) 1,647 ( 40 ) 200 30,754 8,243 1,341,347
Exercise of employee stock purchase plans Treasury stock transferred to employees Adjustment to non-proportional investment Balance at December 31, 2021		\$ 1,182,449	366 268 	- - - \$ 744,681	\$ 244,700	( <u>533</u> ) \$ 3,698,477	(\$ 283,329)	\$ 982	- - - \$	( <u>\$ 118,787</u> )	366 108,338 (	533 \$ 1,506,02 0	\$ 9,622,447
For the year ended December 31, 2022 Balance at January 1, 2022 Profit for the year Other comprehensive income (loss) for the year Total comprehensive income (loss)	6(23) 6(21)	\$ 1,182,449	\$ 2,647,254	<u>\$ 744,681</u> - -	\$ 244,700	\$ 3,698,477 713,494 257 713,751	( <u>\$ 283,329</u> ) 95,421 95,421	$ \begin{array}{c}  & 982 \\ ( & 7,208 \\ ( & 7,208 \\ \end{array}) $	\$ 	( <u>\$ 118,787</u> ) 	\$ 8,116,427 713,494 88,470 801,964	\$ 1,506,02 0 107,268 5,488 112,756	\$ 9,622,447 820,762 93,958 914,720
Appropriations of 2021 earnings Legal reserve Special reserve Cash dividends Exercise of employee stock purchase plans Share-based payments Changes in equity of associates and joint ventures Adjustment not proportionately to shareholding ratio Difference between consideration and carrying amount of	6(19)(23)	159	709 5,030 14,266 204,044	154,529	37,647	( 154,529) ( 37,647) ( 1,050,014) - -	-				( 1,050,014 ) 868 5,030 14,266 204,044	- - - ( 204,044 )	( 1,050,014 ) 868 5,030 14,266
subsidiaries acquired or disposed Capital increase of non-controlling interests Adjustment to non-controlling interests Disposal of investment in equity instrument at fair value through other comprehensive income Balance at December 31, 2022		- - -	15,962	- - -		(30_)			-	- - -	15,962	577,500 ( 21,755 ) 	
		\$ 1,182,608	\$ 2,887,265	\$ 899,210	\$ 282,347	\$ 3,170,008	( <u>\$ 187,908</u> )	(\$ 6,196)	<u>\$</u> -	(\$ 118,787)	\$ 8,108,547	7	\$ 10,079,024

The accompanying notes are an integral part of these consolidated financial statements.

#### TCI CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2022 AND 2021 (Expressed in thousands of New Taiwan dollars)

ASH FLOWS FROM OPERATING ACTIVITIES Profit before tax Adjustments Adjustments to reconcile profit (loss) Depreciation Amortisation Expected credit impairment loss (profit)	Notes 6(9)(10)(11)(29) 6(29)	\$	Year ended I 2022 1,289,769	\$	2021
Profit before tax Adjustments Adjustments to reconcile profit (loss) Depreciation Amortisation		\$	1,289,769	\$	0.000 451
Profit before tax Adjustments Adjustments to reconcile profit (loss) Depreciation Amortisation		\$	1,289,769	\$	2 000 451
Adjustments Adjustments to reconcile profit (loss) Depreciation Amortisation		Ŷ	1,209,709		2,009,451
Adjustments to reconcile profit (loss) Depreciation Amortisation					2,009,191
Depreciation Amortisation					
Amortisation			556,473		451,088
	0(7.9)		70,970		12,045
Expected credit impairment loss (protif)	12(2)		35,817	(	6,659
Net gain on financial assets at fair value through	6(2)(27)		55,017	(	0,000
profit or loss	0(=)(=+)	(	14,598)	(	37,552
Loss (gain) on disposal of property, plant and	6(27)	(	11,390)	(	51,552
equipment	0(27)	(	6,786)		5,060
Gain on disposal of investments	6(27)	(	2,532)	(	116,877
Interest income	6(25)	(	67,089)		79,986
Dividend income	6(26)		5,471)		3,546
Interest expense	6(28)	(	34,599	(	23,578
Compensation cost arising from employee stock	6(19)(30)		54,599		25,578
options	0(19)(30)		19,434		46 261
Gains arising from lease modifications	6(10)(27)	(	,	(	46,261
	6(10)(27)	(	409)	(	44
Share of profit of associates and joint ventures	6(8)		4 075	,	6.006
accounted for under the equity method			4,875	(	6,036
Changes in operating assets and liabilities					
Changes in operating assets			10.005	,	11 205
Notes receivable		/	18,885	(	11,305
Accounts receivable		(	64,127)	(	249,410
Accounts receivable - related parties			2,758		9,165
Other receivables		,	2,367		20,668
Other receivables - related parties		(	45)		-
Inventories		(	, ,	(	138,527
Prepayments			95,527	(	93,715
Other current assets			28,444	(	30,177
Changes in operating liabilities					
Contract liabilities - current		(	37,032)	(	169,676
Notes payable		(	2,390)		1,041
Accounts payable		(	127,153)		84,677
Accounts payable - related parties		(	6,467)	(	4,947
Other payables		(	311,471)		87,598
Other payables - related parties		(	7)		8
Other current liabilities			36,624		41,003
Cash inflow generated from operations			1,259,138		1,843,186
Interest received			67,089		79,986
Dividends received			5,471		3,546
Interest paid		(	29,776)	(	21,467
Income tax paid		(	346,286)	(	326,328
Net cash flows from operating activities		` <u> </u>	955,636	·	1,578,923

(Continued)
# TCI CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2022 AND 2021

(Expressed in thousands of New Taiwan dollars)

			Year ended I	December	31
	Notes		2022		2021
CASH FLOWS FROM INVESTING ACTIVITIES					
Acquisition of non-current financial assets at fair value					
through other comprehensive income		(\$	10,000)	(\$	2,335)
Proceeds from disposal of non-current financial assets at	6(2)	¢Ψ	10,000 )	(Ψ	2,335)
fair value through other comprehensive income	0(2)		9,970		-
Acquisition of property, plant and equipment		(	129,454)	(	184,379)
Proceeds from disposal of property, plant and equipment		(	25,855	<b>`</b>	10,384
(Increase) decrease in refundable deposits	6(13)	(	55)		47
Acquisition of intangible assets	0(10)	(	8,781)	(	3,717)
Decrease in other non-current assets		(	5,616	<b>`</b>	3,000
Acquisition of financial assets at fair value through profit			5,010		5,000
or loss		(	153,566)	(	124,789)
Proceeds from disposal of financial assets at fair value		(	155,500 )	(	121,705)
through profit or loss			119,754		6,113
Decrease (increase) in financial assets at amortised cost			901,429	(	1,020,566)
Increase in prepayments for purchase of equipment		(	264,033)	(	508,955)
Net cash outflow on acquisitions of subsidiaries	6(33)	(	-	(	162,109)
Net cash inflow on disposals of subsidiaries	0(00)		19,600	(	-
Increase in investment accounted for using equity method		(	27,800)		-
Net cash flows from (used in) investing activities		\	488,535	(	1,987,306)
CASH FLOWS FROM FINANCING ACTIVITIES			100,000	(	1,007,000
Proceeds from short-term borrowings			4,298,672		4,795,121
Repayments of short-term borrowings		(	4,600,590)	(	4,423,217)
Repayment of bonds		(	-	(	434,268)
Proceeds from long-term borrowings			-	<b>`</b>	963,530
Lease liabilities paid	6(10)	(	59,702)	(	39,693)
(Increase) decrease in guarantee deposits	•(-•)	(	477)	(	89)
Cash dividends paid		(	1,050,014)	(	1,040,756)
Employee stock options exercised		× ×	868	<b>`</b>	1,647
Unvested redeemed stocks from restricted stocks to	6(20)		000		1,017
employees	•(=•)		-	(	40)
Payments due to disgorgement			-	`	366
Treasury stock transferred to employees			-		108,338
Pension actuarial gains and losses			1,127		-
Proceeds from capital increase of non-controlling interests			577,500		307,290
Net cash flows (used in) from financing activities		(	832,616)		238,229
Effects due to changes in exchange rate		\	86,811		18,190
Net increase (decrease) in cash and cash equivalents			698,366	(	151,964)
Cash and cash equivalents at beginning of year	6(1)		4,704,397	(	4,856,361
Cash and cash equivalents at end of year	6(1)	\$	5,402,763	\$	4,704,397
Cush and cush equivalents at end of year	0(1)	Ψ	5,402,705	ψ	4,704,397

The accompanying notes are an integral part of these consolidated financial statements.



Unit: NT\$ thousand

Item	Amount
Beginning retained earnings	2,456,286,893
Plus: Net Income of 2022	713,493,595
Plus: Adjustment to Retained Earnings of 2022	227,289
Less: 10% Legal Reserve	(71,372,088)
Plus: Reversal of Appropriated Retained Earnings	88,242,843
Earnings Available for Distribution	3,186,878,532
Distribution Item:	
Cash Dividends to Common Shareholders (NT\$5/share)	(591,304,150)
Unappropriated Retained Earnings	2,595,574,382

Chairman: Yung-Hsiang Lin





CEO: Yung-Hsiang Lin Accounting Manager: Chen-Chen Fu



# TCI Co., Ltd.

## Table for Comparison of Amendments to the Articles of Incorporation with the Current Version

Revised provision	Current provision	Reason and basis for the amendment
Article 2	Article 2:	Amended to meet the
1.C104010 Sugar Confectionery and	The scope of business of the Company	operational needs of the
Bakery Product	shall be as follows:	Company
Manufacturing	1.C104010 Sugar Confectionery and	
2.C110010 Beverage Manufacturing	Bakery Product	
3.C199990 Other Food Manufacturing	Manufacturing	
Not Elsewhere Classified	2.C110010 Beverage Manufacturing	
4.C307010 Apparel, Clothing	3.C199990 Other Food Manufacturing	
Accessories and Other	Not Elsewhere Classified	
Textile Product	4.C307010 Apparel, Clothing	
Manufacturing	Accessories and Other	
5.C802100 Cosmetics Manufacturing	Textile Product	
6.CH01040 Toys Manufacturing	Manufacturing	
7.CN01010 Furniture and Fixtures	5.C802100 Cosmetics Manufacturing	
Manufacturing	6.CH01040 ToysManufacturing	
8.F102040 Wholesale of Nonalcoholic	7.CN01010 Furniture and Fixtures	
Beverages	Manufacturing	
9.F102170 Wholesale of Food and	8.F102040 Wholesale of Nonalcoholic	
Grocery	Beverages	
10. F108040 Wholesale of Cosmetics	9.F102170 Wholesale of Food and	
11. F203010 Retail sale of Food and	Grocery	
Grocery	10. F108040 Wholesale of Cosmetics	
12. F208040 Retail Sale of Cosmetics	11. F203010 Retail sale of Food and	
13. F401010 International Trade	Grocery	
14. F113010 Wholesale of Machinery	12. F208040 Retail Sale of Cosmetics	
15. F213080 Retail Sale of Machinery	13. F401010 International Trade	
and Equipment	14. F113010 Wholesale of Machinery	
16. F113990 Wholesale of Other	15. F213080 Retail Sale of Machinery	
Machinery and Equipment	and Equipment	
17. F213990 Retail Sale of Other	16. F113990 Wholesale of Other	
Machinery and Equipment	Machinery and Equipment	
18. CE01990 Other Photographic and	17. F213990 Retail Sale of Other	
Optical Instruments	Machinery and Equipment	
Manufacturing	18. CE01990 Other Photographic and	
19. F113030 Wholesale of Precision	Optical Instruments	
Instruments	Manufacturing	
20. F213040 Retail Sale of Precision	19. F113030 Wholesale of Precision	

Revised provision	C	urrent provision	Reason and basis for the amendment
21. CE01010 Precision Instruments		Instruments	
Manufacturing	20. F213040	Retail Sale of Precision	
22. E601010 Electric Appliance	21. CE01010	Precision Instruments	
Construction		Manufacturing	
23. IG03010 Energy Technical Services	22. E601010	Electric Appliance	
24. D101060 self-usage power		Construction	
generation equipment	23. IG03010	Energy Technical Services	
utilizing renewable energy	24. D101060	self-usage power	
industry		generation equipment	
25. A101011 Seedling		utilizing renewable energy	
26. A101020 Food Crops		industry	
25. A101030 Special Crops	25. A101011	Seedling	
28. A101040 Edible Fungus and Algae	26. A101020	Food Crops	
26. A102050 Crops Cultivation	27. A101030	Special Crops	
27. A102060 Grain Commerce	28. A101040	Edible Fungus and Algae	
31. A201010 Deforestation	29. A102050	Crops Cultivation	
32. A301030 Aquaculture	30. A102060	Grain Commerce	
28. C201010 Prepared Animal Feeds	31. A201010	Deforestation	
<u>Manufacturing</u>	32. A301030	Aquaculture	
29. C201020 Pet Food Processing	33. C201010	Prepared Animal Feeds	
30. C801110 Fertilizer Manufacturing		Manufacturing	
31. F101050 Wholesale of Aquatic	34. C201020	Pet Food Processing	
Products	35. C801110	Fertilizer Manufacturing	
32. F101990 Wholesale of Other	36. F101050	Wholesale of Aquatic	
Agricultural, Husbandry		Products	
and Aquatic Products	37. F101990	Wholesale of Other	
33. F103010 Wholesale of Animal		Agricultural, Husbandry	
Feeds		and Aquatic Products	
34. F106060 Wholesale of Pet Food and	38. F103010	Wholesale of Animal	
<u>Appliances</u>		Feeds	
35. F107050 Wholesale of Manure	39. F106060	Wholesale of Pet Food and	
36.F201010 Retail Sale of Agricultural		Appliances	
Products	40. F107050	Wholesale of Manure	
37. F201030 Retail Sale of Aquatic	41. F201010	Retail Sale of Agricultural	
Products		Products	
38. F201990 Retail Sale of Other	42. F201030	Retail Sale of Aquatic	
Agricultural, Husbandry		Products	
and Aquatic Products	43. F201990	Retail Sale of Other	
39. F202010 Retail Sale of Animal		Agricultural, Husbandry	
Feeds		and Aquatic Products	
40. F206050 Retail of Pet Food and	44. F202010	Retail Sale of Animal	
Appliances		Feeds	
41. F207050 Retail Sale of Manure	45. F206050	Retail of Pet Food and	

Revised provision	Current provision	Reason and basis for the amendment
42. J101020       Pathogen Controlling         Services         43. ZZ99999         All business items that are         not prohibited or restricted         by law, except those that         are subject to special         approval	Appliances46. F207050Retail Sale of Manure47. J101020Pathogen Controlling Services48. ZZ99999All business items that are not prohibited or restricted by law, except those that are subject to special approval	
The twelfth amendment on November 1, 2002; The thirteenth amendment on March 19, 2004; The fourteenth amendment on April 13, 2005; The fifteenth amendment on July 25, 2006; The sixteenth amendment on May 10, 2010; The seventeenth amendment on May 14, 2010; The eighteenth amendment on June 17, 2011; The nineteenth amendment on March 16, 2012;	Article 20: These Articles of Incorporation were constituted on August 8, 1980. The first amendment on August 16, 1981; The second amendment on April 20, 1983; The third amendment on April 24, 1989; The fourth amendment on March 13, 1990; The fifth amendment on March 13, 1990; The sixth amendment on May 1, 1991; The seventh amendment on May 10, 1993; The eighth amendment on May 27, 1997; The eighth amendment on November 21, 1993; The ninth amendment on November 6, 1997; The tenth amendment on June 14, 2001; The twelfth amendment on November 1, 2002; The thirteenth amendment on March 19, 2004; The fourteenth amendment on April 13, 2005; The fifteenth amendment on May 10, 2010; The seventeenth amendment on May 14, 2010; The eighteenth amendment on June 17, 2011; The nineteenth amendment on March 16, 2012;	Date of new amendments
The twentieth amendment on June 29, 2012;	The twentieth amendment on June 29, 2012;	

Revised provision	Current provision	Reason and basis for the amendment
The twenty-first amendment on May 30,	The twenty-first amendment on May 30,	
2014;	2014;	
The twenty-second amendment on	The twenty-second amendment on	
October 6, 2014;	October 6, 2014;	
The twenty-third amendment on May	The twenty-third amendment on May	
29, 2015;	29, 2015;	
The twenty-fourth amendment on June	The twenty-fourth amendment on June	
6, 2016;	6, 2016;	
The twenty-fifth amendment on May 19,	The twenty-fifth amendment on May 19,	
2017;	2017;	
The twenty-sixth amendment on May	The twenty-sixth amendment on May	
18, 2018;	18, 2018;	
The twenty-seventh amendment on June	The twenty-seventh amendment on June	
18, 2020;	18, 2020;	
The twenty-eighth amendment on June	The twenty-eighth amendment on June	
29, 2021.	29, 2021.	
The twenty-ninth amendment on June	The twenty-ninth amendment on June	
29, 2022.	29, 2022.	
The thirtieth amendment June 27, 2023.		

## Attachment 6

# **Removal of Non-Competition Restrictions for Directors**

## Yung-Hsiang Lin

Company Name	Title
Maniaan Distach Inc	Chairman (TCI Co., Ltd. Legal Director Representative)
Maxigen Biotech Inc.	Chief Strategy Officer
TCI GENE INC.	Chairman (TCI Co., Ltd. Legal Director Representative)
TCI Living Co., Ltd.	Chairman (TCI GENE INC. Legal Director Representative)
TCI LIVING Shanghai Co., LTD.	Director
Taiwan TCI Einstels Com	Chairman (TCI Co., Ltd. Legal Director Representative)
Taiwan TCI Firstek Corp.	General Manager
BioTrade, Shanghai BioTech Group	Chairman
BioFunction, Shanghai BioTech Group	Chairman
BioCosme, Shanghai BioTech Group	Executive Director
DisSoinnes Shanahai DisTash Crayn	Executive Director
BioScience, Shanghai BioTech Group	General Manager
Genetech, Shanghai Biotech Group	Executive Director
Maxigen Biotech Inc. (Shanghai)	Chairman
HORAY INC.	Chairman (Maxigen Biotech Inc. Legal Director
HORAT INC.	Representative)
BioCosme Co., Ltd.	Chairman (TCI Co., Ltd. Legal Director Representative)
SMY INTERNET OF PACKAGE CO.,	Chairman (Yung Jiang Investment Co. Legal Director
LTD.	Representative)
Quantum Biology Inc.	Chairman (TCI Co., Ltd. Legal Director Representative)
Petfood Biotechnology Co., Ltd.	Chairman (TCI Co., Ltd. Legal Director Representative)
Scientific American Taiwan Co., Ltd.	Chairman (Yung Jiang Investment Co. Legal Director
Scientific American Tarwan Co., Etd.	Representative)
TCI BIOTECH LLC	Director
TCI BIOTECH USA LLC	Director
TCI Biotech Netherlands B.V.	Director
TCI JAPAN CO., LTD.	Director
TCI HK LIMITED	Director
GLUX HK LIMITED	Director

## Appendices1

# TCI Co., Ltd. Articles of Incorporation

Chapter I	General Provisions
Article 1	: The Company shall be incorporated as a company limited by shares, under the Company Law of the Republic of China, and its name shall be 大江生醫股份有限公司 in the Chinese language, and TCI Co., Ltd. in the English language.
Article 2	<ul> <li>The scope of business of the Company shall be as follows:</li> <li>1. C104010 Sugar Confectionery and Bakery Product Manufacturing</li> <li>2. C110010 Beverage Manufacturing</li> <li>3. C199990 Other Food Manufacturing Not Elsewhere Classified</li> <li>4. C307010 Apparel, Clothing Accessories and Other Textile Product Manufacturing</li> <li>5. C802100 Cosmetics Manufacturing</li> </ul>
	<ol> <li>6. CH01040 Toys Manufacturing</li> <li>7. CN01010 Furniture and Fixtures Manufacturing</li> <li>8. F102040 Wholesale of Nonalcoholic Beverages</li> </ol>
	<ul> <li>9. F102170 Wholesale of Food and Grocery</li> <li>10. F108040 Wholesale of Cosmetics</li> <li>11. F203010 Retail sale of Food and Grocery</li> <li>12. F208040 Retail Sale of Cosmetics</li> </ul>
	<ul> <li>13. F401010 International Trade</li> <li>14. F113010 Wholesale of Machinery</li> <li>15. F213080 Retail Sale of Machinery and Equipment</li> <li>16. F112000 Wholesale of Other Machinery and Equipment</li> </ul>
	<ul> <li>16. F113990 Wholesale of Other Machinery and Equipment</li> <li>17. F213990 Retail Sale of Other Machinery and Equipment</li> <li>18. CE01990 Other Photographic and Optical Instruments Manufacturing</li> <li>19. F113030 Wholesale of Precision Instruments</li> </ul>
	<ul> <li>20. F213040 Retail Sale of Precision</li> <li>21. CE01010 Precision Instruments Manufacturing</li> <li>22. CF01011 Medical Materials and Equipment Manufacturing</li> <li>23. F108031 Wholesale of Drugs, Medical Goods</li> </ul>
	<ul><li>24. F208031 Retail sale of Medical Equipments</li><li>25. A101011 Seedling</li><li>26. A101020 Food Crops</li></ul>
	<ul> <li>27. A101030 Special Crops</li> <li>28. A101040 Edible Fungus and Algae</li> <li>29. A102050 Crops Cultivation</li> <li>30. A102060 Grain Commerce</li> <li>31. A201010 Deforestation</li> </ul>
	<ul><li>32. A301030 Aquaculture</li><li>33. C201010 Prepared Animal Feeds Manufacturing</li><li>34. C201020 Pet Food Processing</li></ul>

	35. C801110 Fertilizer Manufacturing
	36. F101050 Wholesale of Aquatic Products
	37. F101990 Wholesale of Other Agricultural, Husbandry and Aquatic Products
	38. F103010 Wholesale of Animal Feeds
	39. F106060 Wholesale of Pet Food and Appliances
	40. F107050 Wholesale of Manure
	41. F201010 Retail Sale of Agricultural Products
	42. F201030 Retail Sale of Aquatic Products
	43. F201990 Retail Sale of Other Agricultural, Husbandry and Aquatic Products
	44. F202010 Retail Sale of Animal Feeds
	45. F206050 Retail of Pet Food and Appliances
	46. F207050 Retail Sale of Manure
	47. J101020 Pathogen Controlling Services
	48. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval
Article 2-1	: For the needs in business operation, the Company may provide endorsement and guarantee under TCI's Guideline Governing Loaning of Funds and Making of Endorsements/Guarantees.
Article 2-2	: The total amount of the Company's reinvestment shall not be subject to the restriction of not more than forty percent of the Company's paid-up capital as provided in Article 13 of the Company Act.
Article 3	: The headquarters of the Company is set in Taipei and may set a branches, offices, or factories domestically or overseas if necessary by resolution of the Board of Directors.
Article 4	: The Company's announcement method shall follow Article 28 of the Company Act.
Chapter II	Shares
Article 5	: Deleted.
Article 6	: The total capital stock shall be in the amount of NT\$3,000,000,000 and is divided into 300,000,000 shares at par value of NT\$10.00 per share. The Board of Directors is authorized to issue those undistributed share in installments. Within the total registered capital, in the amount of NT\$100,000,000, divided into10,000,000 shares

- registered capital, in the amount of NT\$100,000,000, divided into10,000,000 shares at par value of NT\$10.00 per share, is reserved to be used in issuing employee stock options, and the reserved capital may be issued in installments according to the resolution of Board of Directors.
- Article 6-1 : In case the Company plans to issue employee stock options at price lower than market price of the net worth per share shown in the latest CPA audited or reviewed financial statements, according to Article 56-1 of the Regulation Governing the Offering and Issuance of Securities by Securities Issuer, the Company shall obtain consent of two-thirds voting rights represented at a shareholders' meeting attended by shareholders representing a majority of the total issued shares, and may be registered and issued in installments within one year from the day of such shareholders' meeting resolution.

- Article 6-2 : If allowed under the applicable laws the Company may repurchase the issued shares of the Company, the Board of Directors is authorized to handle it in accordance with "Guidelines Governing Share Repurchase."
  According to Article 10-1 of "Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies" and Article 13 of "Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies", there shall have consent of two-thirds of voting rights represented at a shareholders' meeting attended by shareholders representing a majority of the total issued shares. The shares shall be transferred to employee at the price lower than the average repurchased price.
- Article 6-3 : The Company may issue new share of restricted stock awards pursuant to paragraph 8, Article 267 of Company Act and according to Article 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, the issuance shall obtain consent of more than half of voting rights represented at a shareholders' meeting attended by shareholders representing more than 2/3 of the total issued shares; in case the total shares of the attending shareholders is less than the above specified, it may be agreed by more than 2/3 of voting rights of attending shareholder of a shareholders' meeting attended by shareholder by shareholders representing a majority of the total issued shares and shall be filed to execute such issuance within one year after the date of the said shareholder resolution.
- Article 6-4 : The subjects of the Company's issuance of new shares with restricted employee rights shall include employees of affiliated companies who meet certain conditions.
- Article 7 : The Company may be exempted from printing physical stocks. When the company prints its share certificate, it shall comply with the provisions of the Company Act of the Republic of China and other relevant laws and regulations.
- Article 8 : Except otherwise provided under applicable laws or regulations, any the record of Shareholders Register shall cease within 60 days before convening of an annual shareholders' meeting, or within 30 days before convening a special shareholders' meeting or within 5 days before the reference day of the Company deciding distribution of share interests, dividend or other benefit.
- Article 8-1 : Except as otherwise provided by applicable laws or regulations, the handling of shareholders services shall comply with the Regulations Governing the Administration of Shareholders Services of Public Company.
- Chapter III Shareholders' Meeting
- Article 9 : Shareholders' meetings of the Company are of two types, namely: (1) annual shareholders' meetings and (2) special shareholders' meetings. Annual meetings shall be convened, by the Board of Directors, within six (6) months after the close of each fiscal year. Special meetings shall be convened in accordance with the relevant laws, rules and regulations of the Republic of China.
- Article 9-1 : Except as otherwise provided by Company Act, the shareholders' meetings shall be presided over by the Chairman of the Board of Directors of the Company. In his absence, either the Vice Chairman of the Board of Directors or one of the Directors shall preside in accordance with Article 208 of the Company Act.

- Article 9-2 : Notices shall be sent to all shareholders at their latest places of residence as registered with the Company for the convening of shareholders' meetings, at least thirty (30) days in advance, in case of regular meetings; and at least fifteen (15) days in advance, in case of special meetings. The notice and announcement shall state the reason for the convening. The notice shall be given electronically with the consent of the relative parties. Notices shall be written in Chinese, and English when necessary.
- Article 9-3 : Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20days after the conclusion of the meeting. The distribution of minutes may be made in public announcement. Minutes shall be made in Chinese and, English translation may be provided when it is necessary.
- Article 10 : Shareholders, unable to attend shareholders' meeting, may provide Shareholder Proxy Form printed by the Company, stating the scope of authorization, signed or affixed with seal and delegated person to attend. The rules for delegating an agent to attend shareholders' meetings other than complying with the regulations under Article 177 of Company Act, shall be pursuant to the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies.
- Article 11 : Each share of stock shall be entitled to one vote, but this shall not apply in the situation of no voting right under Article 179 of Company Act.
  According to regulatory requirements, shareholders may also vote via an electronic voting system, and those doing so shall be deemed as attending the shareholders' meeting in person; electronic voting shall be conducted in accordance with the relevant laws and regulations.
- Article 12 : Except as otherwise provided by Company Act, Resolution of Shareholders' Meeting shall have attendance of shareholders representing more than half of total issued shares and shall have consent of more than half of voting rights of attending shareholders.

If the number of shareholders present is less than the aforementioned quotas, but more than one-third of the total number of issued shares are represented by shareholders present, the Company shall comply with the provisions of Article 175 of the Company Act.

Article 12-1 : After the Company going into public, any revocation of public issuing, shall firstly be approved by the Board of Directors, and then be approved by the shareholders' meeting.

#### Chapter IV Directors and Audit Committee

Article 13 : The Company shall have five to nine directors with tenure of 3 years. The directors shall be elected from competent shareholders. The directors may be re-elected. When tenure of a director is expired but without new one elected, the tenure shall be extended to the time a new director is elected.

Election of directors of the Company shall follow the provision under Article 192-1 of Company Act, in candidate nomination system and provision under Article 26-3 of Securities Exchange Act. Independent Directors and Non-Independent Directors shall be elected together; provided, however, the number of Independent Directors and Non-Independent Directors elected shall be calculated separately.

Pursuant to paragraph 3, Article 27 of Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies the Company has installed a Nomination Committee. The Nomination Committee reviews a Suggested Candidates of Independent and Non-Independent Directors List for approval of the Board of Directors to be the List of Candidates for election of shareholders' meeting.

The total shareholdings of all Directors of the Company shall be in accordance with the regulations of the competent securities authorities.

- Article 13-1 : The number of independent director among the directors mentioned above shall not be less than two and shall not be less than one-fifth of entire board member. The professional qualification, shareholding, restriction on side line work, manner of nomination and election manner and other items to be complied shall following related provisions of securities competent agency.
- Article 13-2 : In compliance with Article 14-4 of the Securities and Exchange Act, the Company shall establish an Audit Committee, which shall consist of all independent directors. The Audit Committee or the members of Audit Committee shall be responsible for those responsibilities of Supervisors specified under the Company Act, the Securities and Exchange Act and other relevant regulations. The number, tenure, duties and meeting regulations of Audit Committee shall be established separately per Audit Committee Organization Charter.

The Board of Directors of the Company may set up other functional committees and the organization and its charter shall be established by the Board of Directors.

Article 14 : The Board of Directors shall be organized with directors and shall be elected by and among directors in a board meeting attended by more the two-third of directors and with consent of more than one-two of attending directors (Vice Chairman shall be elected in the aforementioned method if such election shall be deemed necessary). Chairman of the Board shall be representing the Company externally and internally and shall be the Chairman of Shareholders' Meeting and Board Meeting. The Board Meeting shall be convened by Chairman of the Board. In the event Chairman of the Board is unable to attend, the Board Meeting shall be convened by Vice Chairman or one of the directors on behalf pursuant to Article 208 of Company Act. The first Board meeting of every term of the newly elected Board of Directors shall be convened by the Director who has received the largest number of votes after such new election.

The Board of Directors shall be convened by the Chairman of the Board of Directors, upon written notice mailed to all the other Directors, at least seven days, unless in case of urgent circumstances, prior to the date of the meeting, specifying the date and place of the meeting and its agenda. With the consent of the directors, the board meeting notice may be made electronically.

A director having individual interest in the item discussed in a board meeting, the director shall explain material content of the individual interest. Directors shall attend each board meeting in person; in case a director is unable to attend in person, it shall be handled pursuant to Article 205 of Company Act.

Minutes of Board Meeting shall be affixed with signature or seal of Chairman of the meeting and shall be distributed to each director within 20 days after the meeting.

- Article 15 : In case of the Chairman's personal leave or other causes preventing him/her from performing its duty, the deputy shall be arranged pursuant to Article 208 of Company Act.
- Article 15-1 : In the case that vacancies on the Board of Directors exceed, for any reason, one third of the total number of the Directors, then the Board of Directors shall convene a shareholders' meeting to elect new Directors to fill such vacancies in accordance with Article 201 of the Company Act. In such case, the new Directors shall serve the remaining term of the predecessors.
- Article 15-2 : The Company shall pay the salary to each director no matter the Company's status of profit or loss. The Board of Directors is authorized to determine the salary for the Chairman, Vice Chairman and Directors, taking into account the extent and value of the services provided for the management of the Company and the standards of the industry.
- Article 15-3 : The Company may subscribe to Directors and Officers Liability Insurance to cover the liability of compensation within the scope of business performed by the directors within their tenure.

#### Chapter V Management of the Company

Article 16 : The Company may appoint managers, and the appointment, removal and remuneration shall be handled in accordance with Article 29 of Company Act.

#### Chapter VI Accounting

- Article 17 : The Company shall compile and prepare at the end of each fiscal year and 30 days before convening of an annual shareholders' meeting by the Board of Directors:
  (1) Business Report, (2) Financial Statements and (3) Proposal Concerning Appropriation of Earnings or Covering of Losses and submit to Shareholders' Meeting as required under law and request for recognition.
- Article 18 : If there is any profit for a specific fiscal year (profits are defined as the income before income tax excluding employees' compensation and remuneration to Directors), the Company shall allocate no less than 5% (and no more than 15%) of the profit as employees' compensation and shall allocate at a maximum of 3% of the profit as remuneration to Directors, provided that the Company's accumulated losses (including the amount for re-allocating unappropriated retained earnings of previous years) shall have been covered in advance.
  Employee's compensation may be distributed in the form of shares or in cash, and employees qualified to receive such compensation may include employees from

affiliates companies who meet certain qualification. The Board of Directors is

authorized to determine the qualification of such employees. The remuneration to Directors shall be paid in cash.

Before the execution of the procedures mentioned in the preceding two paragraphs, the Company has to obtain the special resolution of the Board of Directors and submit it to the upcoming shareholder's meeting.

Article 18-1 : When allocating the earnings for each fiscal year if there is earnings after the annual final accounts, the Company shall first offset its losses in previous years and set aside relevant taxes a legal capital reserve at 10% of the earnings left over, until the accumulated legal capital reserve has equaled the total capital of the Company; If there is still balance of earning, together with the undistributed earnings (including adjusted undistributed earnings) to calculate earnings distributable and the Board of Directors shall prepare Earnings Distribution Proposal for resolution of Shareholders' Meeting and distribute it after the Resolution of Shareholders' Meeting.

In accordance with Article 240 of the Company Act, the Company may authorize the distributable dividends and bonuses, or legal reserve and capital reserve, as stipulated in Article 241 of the Company Act, in whole or in part may be paid in cash after a resolution has been adopted by a majority vote at a meeting of the board of directors attended by two-thirds of the total number of directors; and in addition, thereto a report of such distribution shall be submitted to the shareholders' meeting. The provisions of the preceding paragraph that shall be resolved by the shareholders' meeting are not applicable.

- Article 18-2 : The industry the Company is engaged is at its growth stage and the competition is keener day by day. In order to maintain sustainable operation, growth of operation, capital needs and long term financial planning as well as taking consideration of shareholders interest, 30% to 80% distributable earning each year will be provided for distribution as shareholders dividend. Dividend for shareholders of the Company may be in stock dividend or in cash or combination of them. Cash dividend for shareholders shall basically be no less than 10% of total dividend for shareholders; however, when the Company has higher earnings or capital funds are sufficient, cash dividend ratio for shareholders may be increased. It depends on the earning of the year.
- Chapter VII Supplementary Provisions
- Article 19 : All matters not specifically provided for herein shall be dealt with in accordance with the regulations of the Company Act.
- Article 20 : These Articles of Incorporation were constituted on August 8, 1980. The first amendment on August 16, 1981; The second amendment on April 20, 1983; The third amendment on April 24, 1989; The fourth amendment on October 6, 1989; The fifth amendment on March 13, 1990; The sixth amendment on May 1, 1991; The seventh amendment on May 10, 1993;

The eighth amendment on November 21, 1993; The ninth amendment on May 27, 1997; The tenth amendment on November 6, 1997; The eleventh amendment on June 14, 2001; The twelfth amendment on November 1, 2002; The thirteenth amendment on March 19, 2004; The fourteenth amendment on April 13, 2005; The fifteenth amendment on July 25, 2006; The sixteenth amendment on May 10, 2010; The seventeenth amendment on May 14, 2010; The eighteenth amendment on June 17, 2011; The nineteenth amendment on March 16, 2012; The twentieth amendment on June 29, 2012; The twenty-first amendment on May 30, 2014; The twenty-second amendment on October 6, 2014; The twenty-third amendment on May 29, 2015; The twenty-fourth amendment on June 6, 2016; The twenty-fifth amendment on May 19, 2017; The twenty-sixth amendment on May 18, 2018; The twenty-seventh amendment on June 18, 2020; The twenty-eighth amendment on June 29, 2021. The twenty-ninth amendment was made on June 29, 2022.

TCI Co., Ltd.



Responsible Person: Yung-Hsiang Lin



## TCI Co., Ltd.

#### **Rules of Procedure of the Shareholders' Meeting**

#### Article 1 Basis of Provision

To establish a strong governance system and sound supervisory capabilities for the Company's shareholders' meetings, and to strengthen management capabilities, these Rules are adopted pursuant to Article 5 of the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies.

- Article 2 The rules of procedures for this Company's shareholders meetings, except as otherwise provided by law, regulation, or the articles of incorporation, shall be as provided in these Rules.
- Article 3 Convening Shareholders Meetings, Meeting Notices, and Proposals
  - 1. Unless otherwise provided by law or regulation, the Company's shareholders meetings shall be convened by the Board of Directors.
  - 2. Any change in the manner of holding a shareholders' meeting shall be resolved by the Board of Directors and shall be made at the latest before the mailing of the notice of the shareholders' meeting.
  - 3. The Company shall prepare electronic versions of the shareholders meeting notice and proxy forms, and the origins of and explanatory materials relating to all proposals, including proposals for ratification, matters for deliberation, or the election or dismissal of directors, and upload them to the Market Observation Post System (MOPS) before 30 days before the date of a regular shareholders meeting or before 15 days before the date of a special shareholders meeting. The Company shall prepare electronic versions of the shareholders meeting agenda and supplemental meeting materials and upload them to the MOPS before 21 days before the date of the regular shareholders meeting However, if the Company's paid-in capital reached NT\$10 billion or more as of the end of the most recent fiscal year, or if the total percentage of foreign-invested and Republic of China-invested shares recorded in the shareholders' register at the most recent annual general shareholders' meeting reached 30% or more, the Company shall complete the transmission of the electronic record before the shareholders' meeting 30 days prior to the meeting. 15 days before the date of the shareholders the Company shall also have prepared the shareholders meeting agenda and supplemental meeting materials and made them available for review by shareholders at any time. The Company shall make the meeting agenda and supplemental meeting materials in the preceding paragraph available to shareholders for review in the following manner on the date of the shareholders meeting:
    - (1) For physical shareholders meetings, to be distributed on-site at the meeting.
    - (2) For hybrid shareholders meetings, to be distributed on-site at the meeting and shared on the virtual meeting platform.
    - (3) For virtual-only shareholders meetings, electronic files shall be shared on the virtual meeting platform.

- 4. The notice and announcement shall state the reason for the convening. The notice shall be given electronically with the consent of the relative parties.
- 5. Election or dismissal of directors, amendments to the articles of incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, the dissolution, merger, or demerger of the corporation, or any matter under Article 185, paragraph 1 of the Company Act, Articles 26-1 and 43-6 of the Securities Exchange Act, Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out in the reasons for convening the shareholders meeting. None of the above matters may be raised by an extempore motion.
- 6. A shareholder holding 1 percent or more of the total number of issued shares may submit to the Company a written proposal for discussion at a regular shareholders' meeting. However, each motion shall be limited to one motion, and any motion with more than one proposal shall not be included. In addition, when the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the Board of Directors may exclude it from the agenda.
- 7. A shareholder may propose a recommendation for urging the Company to promote public interests or fulfill its social responsibilities, provided procedurally the number of items so proposed is limited only to one in accordance with Article 172-1 of the Company Act, and no proposal containing more than one item will be included in the meeting agenda.
- 8. Prior to the book closure date before a regular shareholders meeting is held, the Company shall publicly announce its acceptance of shareholder proposals, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days.
- 9. Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.
- 10. Prior to the date for issuance of notice of a shareholders meeting, the Company shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that conform to the provisions of this article. At the shareholders meeting the Board of Directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.
- Article 4 Proxy for Annual Shareholders' Meeting(s)
  - 1. For each shareholders' meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by the Company and stating the scope of the proxy's authorization.
  - 2. A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders' meeting, and shall deliver the proxy form to the Company 5 days

before the date of the shareholders' meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.

- 3. After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to the Company before two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.
- 4. After a proxy form has been delivered to the Company, if the shareholder intends to attend the meeting through virtualmeeting, a written notice of proxy cancellation shall be submitted to the Company before two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.
- Article 5 Principles Determining the Time and Place of a Shareholders

The venue for a shareholders meeting shall be the premises of the Company, factory, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting. When the Company holds a virtual shareholders' meeting, the Company shall not be restricted from holding the aforementioned meeting.

- Article 6 Preparation of Documents such as the Attendance Book
  - 1. The Company shall specify in its shareholders meeting notices the time during which attendance registrations for shareholders, solicitors and proxies will be accepted, the place to register for attendance, and other matters for attention.
  - 2. The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations. For virtual shareholders meetings, shareholders may begin to register on the virtual meeting platform 30 minutes before the meeting starts. Shareholders completing registration will be deemedas attend the shareholders meeting in person.
  - 3. Shareholders shall attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. The Company may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.
  - 4. The Company shall furnish the attending shareholders and their proxies (collectively, "shareholders") with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.
  - 5. The Company shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors, pre-printed ballots shall also be furnished.

- 6. When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.
- 7. In the event of a virtualshareholders meeting, shareholders wishing to attend the meeting online shall register with the Company two days before the meeting date.
- 8. In the event of a virtual shareholders meeting, the Company shall upload the meeting agenda book, annual report and other meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.
- Article 6-1 Convening Virtual Shareholders Meetings and Particulars to be Included in Shareholders Meeting Notice

The Company shall convene a virtual shareholders meeting of the shareholders' general meeting, and the shareholders meeting notice hall include the following matters:

- 1. How shareholders attend the virtual meeting and exercise their rights.
- 2. Actions to be taken if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events, at least covering the following particulars:
  - (1) To what time the meeting is postponed or from what time the meeting will resume if the above obstruction continues and cannot be removed, and the date to which the meeting is postponed or on which the meeting will resume.
  - (2) Shareholders not having registered to attend the affected virtual shareholders meeting shall not attend the postponed or resumed session.
  - (3) In case of a hybrid shareholders meeting, when the virtual meeting cannot be continued, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue. The shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, and the shareholders attending the virtual meeting online shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.
  - (4) Actions to be taken if the outcome of all proposals have been announced and extraordinary motion has not been carried out.
- 3. To convene a virtual-only shareholders meeting, appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online shall be specified.
- Article 7 Chair and Non-voting Participants of a Shareholders Meeting
  - 1. If a shareholders meeting is convened by the Board of Directors, the meeting shall be chaired by the Chairman of the Board. When the Chairman of the Board is on leave or for any reason unable to exercise the powers of the Chairman, the vice Chairman shall act in place of the Chairman; if there is no vice Chairman or the vice Chairman also is on leave or for any reason unable to exercise the powers of the vice Chairman,

the Chairman shall appoint one of the managing directors to act as chair, or, if there are no managing directors, one of the directors shall be appointed to act as chair. Where the Chairman does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as chair.

- 2. When a managing director or a director serves as chair, as referred to in the preceding paragraph, the managing director or director shall be one who has held that position for six months or more and who understands the financial and business conditions of the Company. The same shall be true for a representative of a juristic person director that serves as chair.
- 3. It is advisable that shareholders meetings convened by the Board of Directors be chaired by the Chairman of the Board in person and attended by a majority of the directors, and at least one member of each functional committee on behalf of the committee. The attendance shall be recorded in the meeting minutes.
- 4. If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.
- 5. The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity.
- Article 8 Documentation of a Shareholders Meeting by Audio or Video
  - 1. The Company, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and videorecording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.
  - 2. The recorded materials of the preceding paragraph shall be retained for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.
  - 3. Where a shareholders meeting is held online, the Company shall keep records of shareholder registration, sign-in, check-in, questions raised, votes cast and results of votes counted by the Company, and continuously audio and videorecord, without interruption, the proceedings of the virtual meeting from beginning to end. The information and audio and videorecording in the preceding paragraph shall be properly kept by the Company during the entirety of its existence, and copies of the audio and videorecording shall be provided to and kept by the party appointed to handle matters of the virtual meeting.
  - 4. In case of a virtual shareholders meeting, the Company is advised to audio and video record the back-end operation interface of the virtual meeting platform.
- Article 9 Calculation of the Number of Shares Attending the Shareholders' Meeting and the Meeting
  - 1. Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, and the shares checked in on the virtual meeting platform, plus the number of shares whose voting rights are exercised by correspondence or electronically.

- 2. The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting. However, when the attending shareholders do not represent majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned. If the shareholders' meeting is held by virtualmeeting, the Company shall also announce the meeting on the virtualmeeting platform of the shareholders' meeting.
- 3. If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. If a shareholders' meeting is held by virtualmeeting, shareholders who wish to attend by video shall re-register with the Company in accordance with Article 6.
- 4. When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.

#### Article 10 Discussion of Proposals

- 1. If a shareholders meeting is convened by the Board of Directors, the meeting agenda shall be set by the Board of Directors. Votes shall be cast on each separate proposal in the agenda. The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.
- 2. The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the Board of Directors.
- 3. The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting. If the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the Board of Directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.
- 4. The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed.

#### Article 11 Shareholder Speech

- 1. Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.
- 2. A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.
- 3. Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.
- 4. When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.
- 5. When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.
- 6. After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.

Where a virtual shareholders meeting is convened, shareholders attending the virtual meeting online may raise questions in writing at the virtual meeting platform from the chair declaring the meeting open until the chair declaring the meeting adjourned. No more than two questions for the same proposal may be raised. Each question shall contain no more than 200 words. The regulations in paragraphs 1 to 5 do not apply. As long as questions so raised in accordance with the preceding paragraph are not in violation of the regulations or beyond the scope of a proposal, it is advisable the questions be disclosed to the public at the virtual meeting platform.

- Article 12 Calculation of Voting Shares and Recusal
  - 1. Voting at a shareholders meeting shall be calculated based the number of shares.
  - 2. With respect to resolutions of shareholders meetings, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.
  - 3. When a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of this Corporation, that shareholder may not vote on that item, and may not exercise voting rights as proxy for any other shareholder.
  - 4. The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.
  - 5. With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed three percent of the voting rights represented by the total number of issued

shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.

- Article 13 Voting on Motions, Monitoring and Counting
  - 1. A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179, paragraph 2 of the Company Act.
  - 2. When the Company holds a Shareholders' meeting, the shareholders may exercise their voting rights in writing or electronically, and the method of exercising their voting rights in writing or electronically shall be set forth in the notice of the shareholders' meeting. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that the Company avoid the submission of extraordinary motions and amendments to original proposals. However, it shall be regarded as abstaining from voting on the extempore motion of the shareholders meeting and the amendment of the original motion. It is therefore advisable that the Company avoid the submission of extraordinary motions and amendments to original proposals.
  - 3. A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to the Company before two days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.
  - 4. After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person or online, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to the Company, by the same means by which the voting rights were exercised, before two business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.
  - 5. Except as otherwise provided in the Company Act and in the Company's Articles of Incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders. At the time of a vote, for each proposal, the chair or a person designated by the chair shall first announce the total number of voting rights represented by the attending shareholders, followed by a poll of the shareholders. After the conclusion of the meeting, on the same day it is held, the results for each proposal, based on the numbers of votes for and against and the number of abstentions, shall be entered into the MOPS.

- 6. In the resolution, if the chair of the meeting inquires and receives no objection, the motion is deemed passed, with equivalent force as a resolution by vote. If there is any shareholder objecting to an agenda item, it shall be put to vote by a poll in compliance with the provisions mentioned in the preceding paragraph. If a shareholder attending a shareholders' meeting intends to propose an amendment or an alternative to a proposal not included in the meeting agenda, the proposal shall be seconded first and the proposer and seconder(s) shall collectively hold shares representing at least 1 percent of the total voting rights of issues shares of the Company.
- 7. When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.
- 8. Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company.
- 9. Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.
- 10. When the Company convenes a virtual shareholders meeting, after the chair declares the meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be deemed abstained from voting.
- 11. In the event of a virtual shareholders meeting, votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.
- 12. When the Company convenes a hybrid shareholders meeting, if shareholders who have registered to attend the meeting online in accordance with Article 6 decide to attend the physical shareholders meeting in person, they shall revoke their registration two days before the shareholders meeting in the same manner as they registered. If their registration is not revoked within the time limit, they may only attend the shareholders meeting online.
- 13. When shareholders exercise voting rights by correspondence or electronic means, unless they have withdrawn the declaration of intent and attended the shareholders meeting online, except for extraordinary motions, they will not exercise voting rights on the original proposals or make any amendments to the original proposals or exercise voting rights to the original proposal.
- Article 14 Election
  - 1. The election of directors at a shareholders meeting shall be held in accordance with the Rules for the Election of Directors adopted by the Company, and the voting results

shall be announced on-site immediately, including the names of those elected as directors and the numbers of votes with which they were elected, and the names of directors not elected and number of votes they received.

2. The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

#### Article 15 Resolutions

- Matters relating to the resolutions of a shareholders' meeting shall be recorded in the Minutes for Shareholders' Meeting. The Minutes for Shareholders' Meeting shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The Minutes for Shareholders' Meeting may be produced and distributed in electronic form.
- 2. The Company may distribute the Minutes for Shareholders' Meeting of the preceding paragraph by means of a public announcement made through the MOPS.
- 3. The Minutes for Shareholders' Meeting shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their results, and shall be retained for the duration of the existence of the Company.
- 4. The methods by which resolutions were adopted shall be a poll of the shareholders case by case. The Minutes for Shareholders' Meeting shall accurately record the statistical tallies of the numbers of votes, the percentage of the numbers of votes, and the voting means the exercised by the shareholders (on-site voting, correspondence, or electronic means).
- 5. Where a virtual shareholders meeting is convened, in addition to the particulars to be included in the meeting minutes as described in the preceding paragraph, the start time and end time of the shareholders meeting, how the meeting is convened, the chair's and secretary's name, and actions to be taken in the event of disruption to the virtual meeting platform or participation in the meeting online due to natural disasters, accidents or other force majeure events, and how issues are dealt with shall also be included in the minutes.
- 6. When convening a virtual-only shareholder meeting, other than compliance with the requirements in the preceding paragraph, the Company shall specify in the meeting minutes alternative measures available to shareholders with difficulties in attending a virtual-only shareholders meeting online

#### Article 16 Public Disclosure

1. On the day of a shareholders meeting, the Company shall compile in the prescribed format a statistical statement of the number of shares obtained by solicitors through solicitation, the number of shares represented by proxies and the number of shares represented by shareholders attending the meeting by correspondence or electronic means, and shall make an express disclosure of the same at the place of the shareholders meeting.

- 2. In the event a virtual shareholders meeting, the Company shall upload the above meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.
- 3. During the Company's virtual shareholders meeting, when the meeting is called to order, the total number of shares represented at the meeting shall be disclosed on the virtual meeting platform. The same shall apply whenever the total number of shares represented at the meeting and a new tally of votes is released during the meeting.
- 4. If matters put to a resolution at a shareholders meeting constitute material information under applicable laws or regulations or under Taiwan Stock Exchange Corporation (or Taipei Exchange Market) regulations, the Company shall upload the content of such resolution to the MOPS within the prescribed time period.
- Article 17 Disclosure of Information at Virtual Meetings
  In the event of a virtual shareholders meeting, the Company shall disclose real-time results of votes and election immediately after the end of the voting session on the virtual meeting platform according to the regulations, and this disclosure shall continue at least 15 minutes after the chair has announced the meeting adjourned.
- Article 18 Location of the Chair and Secretary of Virtual-only Shareholders Meeting When the Company convenes a virtual-only shareholders meeting, both the chair and secretary shall be in the same location, and the chair shall declare the address of their location when the meeting is called to order.
- Article 19 Handling of Disconnection
  - 1. In the event of a virtual shareholders meeting, the Company may offer a simple connection test to shareholders prior to the meeting, andprovide relevant real-time services before and during the meeting to help resolve communication technical issues.
  - 2. In the event of a virtual shareholders meeting, when declaring the meeting open, the chair shall also declare, unless under a circumstance where a meeting is not required to be postponed to or resumed at another time under Article 44-20, paragraph 4 of the Regulations Governing the Administration of Shareholder Services of Public Companies, if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events before the chair has announced the meeting adjourned, and the obstruction continues for more than 30 minutes, the meeting shall be postponed to or resumed on another date within five days, in which case Article 182 of the Company Act shall not apply.
  - 3. For a meeting to be postponed or resumed as described in the preceding paragraph, shareholders who have not registered to participate in the affected shareholders meeting online shall not attend the postponed or resumed session.
  - 4. For a meeting to be postponed or resumed under the second paragraph, the number of shares represented by, and voting rights and election rights exercised by the shareholders who have registered to participate in the affected shareholders meeting and have successfully signed in the meeting, but do not attend the postpone or resumed session, at the affected shareholders meeting, shall be counted towards the

total number of shares, number of voting rights and number of election rights represented at the postponed or resumed session.

- 5. During a postponed or resumed session of a shareholders meeting held under the second paragraph, no further discussion or resolution is required for proposals for which votes have been cast and counted and results have been announced, or list of elected directors and supervisors.
- 6. When the Company convenes a hybrid shareholders meeting, and the virtual meeting cannot continue as described in second paragraph, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, still meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue, and not postponement or resumption thereof under the second paragraph is required.
- 7. Under the circumstances where a meeting should continue as in the preceding paragraph, the shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, provided these shareholders shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.
- 8. When postponing or resuming a meeting according to the second paragraph, this Corporation shall handle the preparatory work based on the date of the original shareholders meeting in accordance with the requirements listed under Article 44-20, paragraph 7 of the Regulations Governing the Administration of Shareholder Services of Public Companies.
- 9. For dates or period set forth under Article 12, second half, and Article 13, paragraph 3 of Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, and Article 44-5, paragraph 2, Article 44-15, and Article 44-17, paragraph 1 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall handle the matter based on the date of the shareholders meeting that is postponed or resumed under the second paragraph.
- Article 20 Handling of Digital Divide

When convening a virtual-only shareholders meeting, the Company shall provide appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online.

- Article 21 Maintaining Order at the Meeting Place
  - 1. Personnel handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.
  - 2. The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."
  - 3. At the place of a shareholders meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by the Company, the chair may prevent the shareholder from so doing.

- 4. When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.
- Article 22 Recess and Resumption
  - 1. When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.
  - 2. If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue.
  - 3. A resolution may be adopted at a shareholders meeting to defer or resume the meeting within five days in accordance with Article 182 of the Company Act.
- Article 23 Supplementary Provisions
  - 1. Any matters not set forth herein shall be governed by the applicable laws and regulations.
  - 2. These Rules shall be effective upon adoption by the Board of Directors and shall be amended as well.

#### Article 24

Full articles promulgated on June 17, 2011.

1st amendment conducted on March 16, 2012.

2nd amendment conducted on May 30, 2014.

3rd amendment conducted on May 29, 2015.

4th amendment conducted on May 16, 2019.

5th amendment conducted on June 29, 2022.

# TCI Co., Ltd. Measures for Electing Directors

- Article 1: these measures are hereby formulated in accordance with articles 21 and 41 of the code of practice on corporate governance of listed and OTC companies for the fair, just and public election of directors.
- Article 2: unless otherwise provided by laws or regulations or the articles of association, the election of directors of this company shall be conducted in accordance with these procedures.
- Article 3: in selecting directors of this company, consideration shall be given to the overall configuration of the board of directors. The composition of the board of directors shall consider diversification and formulate appropriate diversification policies based on its own operation, operation type and development needs, which should include but not limited to the following two criteria:
  - 1. Basic conditions and values: gender, age, nationality, culture, etc.
  - 2. Professional knowledge and skills: professional background (such as law, accounting, industry, finance, marketing or technology), professional skills and industrial experience, etc.

The members of the board of directors shall generally possess the knowledge, skills and qualities necessary for the performance of their duties, and their overall abilities are as follows:

- 1. Operational judgment.
- 2. Ability of accounting and financial analysis.
- 3. Operation and management ability.
- 4. Crisis management capability.
- 5. Industrial knowledge.
- 6. International market view.
- 7. Leadership.
- 8. Decision making ability.

Directors shall have more than half of the seats, and shall not have a spouse or relatives within the second degree of kinship.

The board of directors of the company shall consider adjusting the composition of the board of directors based on the results of performance evaluation.

- Article 4: the directors of the company shall meet the following conditions:
  - 1. Honesty and steadiness.
  - 2. Fair judgment.
  - 3. Expertise.
  - 4. Rich experience.
  - 5. Ability to read financial statements.

In addition to the requirements of the preceding paragraph, at least one director of the company shall be an accountant or financial professional.

For the establishment of directors, reference shall be made to the independent director establishment of a public company and the regulations governing matters to be followed

To appoint appropriate directors to strengthen the company's risk management and financial and operational control System.

He shall have at least one seat with the directors, and shall not have a spouse or relatives within the second degree of kinship.

A director shall not concurrently serve as a director, manager or other officer of the company, and at least one of the directors shall Having a domicile in the country to perform the supervisory function immediately.

Article 5: the qualifications of the company's independent directors shall comply with the provisions of articles 2, 3, and 4 of the regulations governing the establishment and observance of independent directors by public companies.

The appointment of independent directors of this corporation shall comply with the provisions of Articles 5, 6, 7, 8, and 9 of the regulations governing the establishment and observance of independent directors by public companies, and shall be handled in accordance with Article 24 of the code of practice for corporate governance of listed and OTC companies.

- Article 6: the election of directors (including independent directors) of this corporation shall be conducted in accordance with Article 13 of the articles of association, article 192-1 of the company law, and article 26-3 of the securities and exchange law. In order to examine the qualifications, educational background, and the existence of any of the circumstances set forth in Article 30 of the company law of a director candidate, it is not allowed to arbitrarily add supporting documents of other qualifications, and the results of the examination shall be provided to shareholders for reference, so as to select a competent director. The procedure is as follows:
  - 1. The company shall make a public announcement of the period for accepting the nomination of director candidates, the number of directors to be elected, the place for accepting the nomination and other necessary matters prior to the date of suspension of share transfer before the shareholders' meeting. The period for accepting the nomination shall not be less than 10 days.
  - 2. The company may submit a list of candidates for directors in the following manner, and after the nomination committee has assessed that they meet the requirements for directors, they shall be submitted to the board of directors for resolution and elected by the shareholders' meeting:
    - 1. shareholders holding 1% or more of the total issued shares may submit a list of candidates for directors to the company in writing, and the number of nominations shall not exceed the number of directors to be elected.
    - 2. the nomination committee of the company shall nominate a list of director candidates, and the number of nominees shall not exceed the number of directors to be elected.
    - 3. other methods prescribed by the competent authority.
  - 3. When the shareholders and the nomination committee provide a list of recommendations in accordance with the preceding paragraph, they shall attach the name, educational background, experience of the nominee, the letter of commitment of

the director (independent director) who is willing to serve after election, a statement that there are no circumstances under Article 30 of the company law, and other relevant supporting documents.

- 4. The nomination committee shall examine the nominees of directors and include them in the list of candidates for directors, except for any of the following:
  - 1. the nominating shareholders shall submit their nominations outside the acceptance period of the announcement.
  - 2. when the company suspends the transfer of shares in accordance with paragraph 2 or 3 of Article 165, the shareholding of the nominating shareholder does not reach 1%.
  - 3. the number of nominees exceeds the number of directors to be elected.
  - 4. the relevant supporting documents specified in paragraph 4 are not attached.
- Article 7: deletion
- Article 8: the election of directors of this company shall adopt the cumulative voting system. Each share shall have the same voting right as the number of directors to be elected. One person may be elected collectively or several persons may be allocated.
- Article 9: the board of directors shall prepare an election ballot with the same number of directors to be elected, fill in their weights, and distribute it to the shareholders attending the shareholders' meeting. The registration of the electors may be replaced by the number of the attendance certificate printed on the election ballot.
- Article 10: the voting rights of independent directors and non independent directors shall be calculated respectively according to the number of directors set forth in the articles of association. The directors who have obtained the votes representing the larger number of voting rights shall be elected in turn. If two or more directors have the same number of voting rights and exceed the specified number of directors, they shall be determined by drawing lots from those with the same number of voting rights. If they are not present, the chairman shall draw lots on their behalf.
- Article 11: deletion
- Article 12: before the election, the chairman shall designate a number of scrutineers and tellers who are shareholders to perform various duties. The ballot box shall be prepared by the board of directors and opened by the scrutineers in public before voting. After voting separately, the scrutineers shall open the ballot box.
- Article 13: Deleted
- Article 14: an election ticket shall be invalid in any of the following circumstances:
  - 1. Ballot papers prepared by those who have the right to convene are not required.
  - 2. Those who put blank ballot papers into the ballot box.
  - 3. Illegible or altered handwriting.
  - 4. If the name of the electee is verified to be inconsistent with the list of director candidates.
  - 5. Fill in the words other than the ballots assigned.
- Article 15: deletion
- Article 16: after the completion of voting, the votes shall be counted on the spot. The vote scrutineer shall monitor the results of the votes, and the chairman shall announce on the spot, including the list of directors elected and their voting rights.

The election tickets for the election matters referred to in the preceding paragraph shall be sealed and signed by the scrutineers, and kept properly for at least one year. However, where a shareholder has initiated an action under Article 189 of the company law, it shall be kept until the end of the action.

- Article 17: the board of directors of the company shall issue a notice of election to the elected directors.
- Article 18: where there are less than five directors due to the removal of directors for some reason, the company shall hold a by election at the most recent shareholders' meeting. However, if the number of directors is less than one-third of the number of seats set forth in the articles of association, the company shall, within 60 days from the date of the occurrence of the fact, convene an interim shareholders' meeting for by election.
- Article 19: deletion
- Article 20: Where the elected directors of this Corporation do not conform to the provisions of article 26-3 of the securities and Exchange Act, and the votes of the directors who do not conform to the provisions represent less voting rights, their election shall be invalid.
- Article 21: The term of office of a director shall not exceed three years, but he may be re elected.
- Article 22: when the term of office of a director expires and there is no time for re-election, his / her performance of duties shall be extended until the re-election of a director takes office. However, the competent authority may, within the limits of its authority, order the company to re elect; Those who fail to re-elect after the expiration of the time limit shall be dismissed of course.
- Article 23: matters not specified in these Measures shall be handled in accordance with the company law, the securities and exchange law, the articles of association and relevant laws and regulations.
- Article 24: the provisions of these Regulations shall be approved by the board of directors of this corporation and submitted to the shareholders' meeting for approval. The same shall apply to amendments.
- Article 25: these measures were formulated in 2012.6.19 First revised in 2014.05.30 The second amendment was made in 2015.05.19 The third amendment was made in 2022.06.29

## TCI Co., Ltd.

#### Shareholding of Directors and the Minimum Shareholding Requirements

Title	Name	Date Elected	Term	CurrentShareholding Till the Date for Suspension ofShare Transfer (April 29, 2023)	%
Chairman	Yung-Hsian Lin	2020.06.18	3 years	1,257,405	1.06%
Director	Yang Guang Investment Co., Ltd.	2020.06.18	3 years	4,503,053	3.81%
Director	DyDo Group Holdings, INC.	2020.06.18	3 years	5,880,216	4.97%
Independent Director	Sung-Yuan Liao	2020.06.18	3 years	0	0%
Independent Director	Chen-Yi Kao	2020.06.18	3 years	0	0%
Independent Director	Shih-Ming Li	2020.06.18	3 years	0	0%
Independent Director	Shu-Min Ho	2020.06.18	3 years	0	0%
Total				11,641,674	9.84

Note:

- 1. In accordance with the provisions of the Rules and Review Procedures for Director and Supervisor Share Ownership Ratios at Public Companies, where the paid-in capital of the company is more than NT\$1 billion but less than NT\$2 billion, the total registered shares owned by all directors shall not be less than 7.5 percent of the total issued shares; the total registered shares owned by all supervisors shall not be less than 0.75 percent of the total issued shares. The shareholdings of independent directors elected by a public company shall not be counted in the total referred to in the preceding paragraph; if a public company has elected two or more independent directors, the share ownership figures calculated at the rates set forth in the preceding paragraph for all directors and supervisors other than the independent directors and shall be decreased by 20 percent.
- 2. The amount of the total issued shares of the Company is NT\$1,182,608,300, and the number of the total issued shares is 1,182,608,300 till April 29, 2023. The minimum number of shareholding requirements for directors shall be 8,000,000 in compliance with the relevant law and regulations mentioned in the preceding paragraph.
- 3. The number of the total shareholding of the Company's directors is 11,641,674 till the date for the suspension of share transfer, April 29, 2023. This number meets the shareholding requirements for directors in the relevant law and regulations.