

2024 TCI Workforce Gender Ratio Breakdown

Data source: TCI 2024 internal HR statistics – gender pay ratio table.

2024 Gender Ratio of Total Domestic and Overseas Employees

Item	Headcount	Percentage
Total domestic and overseas employees	792	100%
Total male domestic and overseas employees	414	52.30%
Total female domestic and overseas employees	378	47.70%

2024 Gender Ratio of Domestic and Overseas Management Positions

Item	Headcount	Percentage
Total domestic and overseas management positions	127	100%
Total male domestic and overseas managers	61	48.00%
Total female domestic and overseas managers	66	52.00%

2024 Gender Ratio of Domestic and Overseas Senior Management Positions

Item	Headcount	Percentage
Total domestic and overseas senior management positions	13	100%
Total male domestic and overseas senior managers	7	53.80%
Total female domestic and overseas senior managers	6	46.20%

2024 Gender Ratio of Domestic and Overseas First-line Management Positions

Item	Headcount	Percentage
Total domestic and overseas first-line management positions	63	100%
Total male domestic and overseas first-line managers	31	49.20%
Total female domestic and overseas first-line managers	32	50.80%

2024 Gender Ratio of TCI's Domestic and Overseas Top Management Positions

Item	Headcount	Percentage
Total domestic and overseas top management positions	18	100%
Total male domestic and overseas top management positions	11	61.10%
Total female domestic and overseas top management positions	7	38.90%

2024 Gender Ratio of Domestic and Overseas Business Department Management Positions

Item	Headcount	Percentage
Total domestic and overseas business department management positions	3	100%
Total male domestic and overseas business department managers	1	33.30%
Total female domestic and overseas business department managers	2	66.70%

2024 Gender Ratio of Total Domestic and Overseas STEM Employees

Item	Headcount	Percentage
Total domestic and overseas STEM employees	94	100%
Total male domestic and overseas STEM employees	28	29.80%
Total female domestic and overseas STEM employees	66	70.20%